



IZA



## Conference Booklet

### Third IZA/World Bank Conference **Employment and Development**

May 5-6, 2008 | Mohammed VI International Conference Center | Skhirat, Morocco

## **ORGANIZING COMMITTEE**

Randall Akee (IZA)  
Jean Fares (The World Bank)  
Robert Holzmann (The World Bank and IZA)  
Nadine Poupart (The World Bank)  
Susana Puerto (The World Bank)  
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Katherine Terrell (University of Michigan and IZA)

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# 1. About the Conference

Recent economic and social transformations have put developing countries on higher and more sustainable growth paths. In too many cases, however, poor labor market conditions still lead to high unemployment, poor working conditions, low wages and increased inequality and exclusion. Labor is often the only asset of the poor and a growth process that is not associated with job creation may therefore fail to reduce poverty. A well functioning labor market can be key for an environment where new firms are created and private agents find the proper incentives to invest and innovate. Sound labor policies that promote the creation of more and better jobs are needed to guarantee the success of structural reforms, to maintain the social support for those reforms, and to ensure that the benefits are widely distributed. Achieving these targets is crucial to an effective implementation of poverty-reduction strategies and, hence, progress toward the Millennium Development Goals. Current policy debates are beginning to focus more on these topics.

Against this background, the World Bank has developed a proposal for an operationally-oriented research program on “Labor Market, Job Creation and Growth”. The proposal has been advanced in discussions with the research community, other international organizations (such as ILO) and bilateral aid organizations in Europe, America and Asia. To move the proposed research agenda forward in 2006, IZA and the World Bank decided to join forces and launch a new IZA research program area on Employment and Development. This program aims to assist the international research community in addressing research priorities related to employment and development, including those identified by the World Bank.

- I) Diagnosis of labor market conditions and vulnerability in middle- and low-income countries;
- II) Links between the business environment, labor demand and poverty reduction;
- III) Benefits/costs of structural reforms and globalization for workers;
- IV) Causes and consequences of formality and informality;
- V) Effects of labor market policy and institutions;
- VI) Best practices in skills development and skills upgrading;
- VII) International migration and labor markets in origin and host countries.

The Third IZA/World Bank Employment and Development Conference in Morocco follows up on the successful previous conferences held in Berlin (2006) and Bonn (2007). Our intent is to provide an opportunity for development economists and policymakers to interact and comment on important development issues. We strive to bridge these two communities in hopes of improving both research and policymaking for labor markets in developing countries. We are very pleased to welcome you all to this year’s conference and look forward to a productive discussion of future initiatives in the field.



## 2. Program

Monday, May 5

<b>08:30 – 09:00</b>	<b>Welcoming Coffee</b>
09:00 – 09:30 Room New York	<p><b>Opening Remarks</b></p> <p><b>Robert Holzmann</b>, Director, Human Development Network, The World Bank, USA</p> <p><b>Jamal Aghmani</b>, Minister of Employment, Social Affairs and Solidarity, Morocco</p> <p><b>Nizar Baraka</b>, Minister-Delegate to the Premier Minister, General Economic Affairs, Morocco</p> <p><b>Klaus F. Zimmermann</b>, CEO and Director, IZA, University of Bonn, and DIW Berlin, Germany</p>
09:30 – 10:15 Room New York	<p><b>Keynote Address</b></p> <p>Chair: Klaus F. Zimmermann IZA, University of Bonn, and DIW Berlin, Germany</p> <p><b>Francois Bourguignon</b> Director, Paris School of Economics, France</p>
<b>10:15 – 10:45</b>	<b>Coffee Break</b>
10:45 – 12:00	<b>Parallel Sessions I</b>
<b>Session I.1</b> Conference Room 1	<b>Migration Decisions and Policy</b>
10:45 – 11:10	<p>Chair: Sule Akkoyunlu (University of Zurich, Switzerland)</p> <p><i>“Do Interest Groups Affect Immigration”</i></p> <p><b>Anna Maria Mayda</b> (Georgetown University, USA and IZA) Giovanni Facchini (University of Essex, UK) Prachi Mishra (International Monetary Fund, USA)</p>

11:10 – 11:35 *“Migration as a Household Decision: What Are the Roles of Income Differentials: Insights from the Volta Basin of Ghana”*  
**Daniel Tsegai** (ZEF, University of Bonn, Germany)

11:35 – 12:00 *“Trade, Aid, Remittances and Migration”*  
**Sule Akkoyunlu** (University of Zurich, Switzerland)

### **Session I.2 Trade and Multinational Investment Effects on Development**

Conference Room 2 Chair: Matloob Piracha (University of Kent, UK and IZA)

10:45 – 11:10 *“Managing Labour Market Reform: A Review of Institutional Practices and Policies in Nigeria and Recommendations for Improved Responsiveness”*  
**Volker Treichel** (The World Bank, USA)  
Marcus Powell (Cambridge University, UK)

11:10 – 11:35 *“Do Multinational Firms Provide Better Working Conditions than their Domestic Counterparts? A Comparative Analysis for Four Countries”*  
**Alexander Hijzen** (OECD, France)

11:35 – 12:00 *“Remittance, Institutions and Economic Development”*  
**Matloob Piracha** (University of Kent, UK and IZA)  
Natalia Catrinescu (Ministry of Economy and Trade, Moldova)  
Miguel Leon-Ledesma (University of Kent, UK)  
Bryce Quillin (The World Bank, USA)

### **Session I.3 Child Labor**

Conference Room 3 Chair: Ghazala Mansuri (The World Bank, USA)

10:45 – 11:10 *“Child Labour as a Response to Shocks: Evidence from Cambodian Villages”*  
**Lorenzo Guarcello** (UCW and University of Rome Tor Vergata, Italy)  
Irina Kovrova (UCW and University of Rome Tor Vergata, Italy)  
Furio C. Rosati (UCW, University of Rome Tor Vergata, Italy and IZA)

11:10 – 11:35 *“Selection into Worst Forms of Child Labor: Child Domestic, Porters, and Ragpickers in Nepal”*  
**Eric V. Edmonds** (Dartmouth College, USA and IZA)

11:35 – 12:00 *“Migration, School Attainment and Child Labor: Evidence”*  
**Ghazala Mansuri** (The World Bank, USA)

### **Session I.4 Self-Employment and Informality in Developing Countries**

Conference Room 4 Chair: Getinet Haile (Policy Studies Institute, UK)

10:45 – 11:10 *“Non-Farm Enterprises in Ethiopia: Performance, Constraints and Opportunities”*  
**Bob Rijkers** (Oxford University, UK)  
Josef Loening (The World Bank, USA)  
Mans Söderbom (Göteborg University, Sweden)

11:10 – 11:35 “Informality Re-loaded”  
**Johannes Jütting** (OECD, France)  
 Jante Parlevliet (OECD, France)

11:35 – 12:00 “Determinants of Self-Employment in Urban Ethiopia: Some Panel Data Based Evidence”  
**Getinet Haile** (Policy Studies Institute, UK)

**Session I.5** **Social Insurance and Government Policies in Labor Markets**  
 Conference Room 5 Chair: Alarudeen Aminu (University of Ibadan, Nigeria)

10:45 – 11:10 “An Ex-Ante Evaluation of the Impact of Social Insurance Policies on Labor Markets in Brazil: The Case for Explicit over Implicit Redistribution”  
**David Robalino** (The World Bank, USA)

11:10 – 11:35 “Firing Cost and Firm Size: A Study of Sri Lanka’s Severance Pay System”  
**Milan Vodopivec** (The World Bank, USA and IZA)

11:35 – 12:00 “Government Wage Policy and the Dynamics of Public-Private Wage Differential in Nigeria”  
**Alarudeen Aminu** (University of Ibadan, Nigeria)

**12:00 – 13:00** **Open Lunch for Conference Participants**  
**Conference Banquet Room**

13:00 – 14:15 Parallel Sessions II

**Session II.1** **Labor Market Policy Research**  
 Conference Room 1 Chair: Simon Quinn (Oxford University, UK)

13:00 – 13:25 “A Multisector Model of Labor Markets in Developing Countries: Implications for Poverty Reducing Policies”  
**James Albrecht** (Georgetown University, USA and IZA)  
 Catalina Gutierrez (The World Bank, USA)  
 Pierella Paci (The World Bank, USA)

13:25 – 13:50 “Labor Market Policy Research for Developing Countries: Recent Examples from the Literature - What Do We Know and What Should We Know?”  
**Maria Laura Sanchez Puerta** (The World Bank, USA and IZA)

13:50 – 14:15 “Private Sector Development and Income Dynamics: A Panel Study of the Tanzanian Labour Market”  
**Simon Quinn** (Oxford University, UK)  
 Francis Teal (Oxford University, UK and IZA)

## Session II.2

### Gender Gaps in Development

Conference Room 2

Chair: Marisa Bucheli (Universidad de la Republica, Uruguay)

13:00 – 13:25

*“On the Evolution of Gender Wage Gaps Throughout the Distribution in Ukraine”*

**Katherine Terrell** (University of Michigan, USA and IZA)  
Ina Ganguli (Harvard University, USA)

13:25 – 13:50

*“Gender Differences in Unemployment Rates in the MENA Region”*

**Nader Kabbani** (Syria Trust for Development, Syria)  
Ragui Assaad (Population Council, Egypt)

13:50 – 14:15

*“Trade Openness and Gender in Uruguay: A CGE Analysis”*

**Marisa Bucheli** (Universidad de la Republica, Uruguay)  
Maria Ines Terra (Universidad de la Republica, Uruguay)  
Carmen Estrades (Universidad de la Republica, Uruguay)

## Session II.3

### Employment Programs and Subsidies

Conference Room 3

Chair: Aysit Tansel (Middle East Technical University, Turkey and IZA)

13:00 – 13:25

*“Do Employment Subsidies Work? Evidence from Regionally Targeted Subsidies in Turkey”*

**Carmen Pagés** (Inter-American Development Bank, USA and IZA)  
Gordon Betcherman (The World Bank, USA)  
Meltem Daysal (University of Maryland, USA)

13:25 – 13:50

*“Earnings Inequality and Union Presence”*

**Daniele Checchi** (University of Milan, Italy and IZA)  
Jelle Visser (University of Amsterdam, The Netherlands)

13:50 – 14:15

*“The Effects of Apprenticeship Training Scheme on Employment Probability in Turkey”*

**Aysit Tansel** (Middle East Technical University, Turkey and IZA)  
Keiichi Ogawa (Kobe University, Japan)

## Session II.4

### Conditional and Unconditional Cash Transfers and Education

Conference Room 4

Chair: Randall K. Q. Akee (IZA, Germany)

13:00 – 13:25

*“Heterogeneous Impacts of Conditional Cash Transfers: Evidence from Nicaragua”*

**Ana C. Dammert** (McMaster University, Canada and IZA)

13:25 – 13:50

*“Using Conditional Transfers in Education to Investigate Intra Family Decisions: Evidence from a Randomized Experiment”*

**Leigh L. Linden** (Columbia University, USA and IZA)  
Felipe Barrera-Osorio (The World Bank, USA)  
Marianne Bertrand (University of Chicago, USA and IZA)  
Francisco Perez (Ministry of Education, Colombia)



13:50 – 14:15 *“Educational Attainment and Criminality: A Quasi-Experiment with an Unconditional Cash Transfer Program”*  
**Randall K. Q. Akee** (IZA, Germany)  
 William Copeland (Duke University, USA)  
 E. Jane Costello (Duke University, USA)  
 Adrian Angold (Duke University, USA)  
 Gordon Keeler (Duke University, USA)

**Session II.5 School to Work Transition – Measurement and Impact (Invited Session)**

Conference Room 5 Chair: Jean Fares (The World Bank, USA)

13:00 – 13:25 *“Are Reservation Wages of the Young ‘Too High?’ – Evidence from Egypt”*  
**John Blomquist** (The World Bank, USA)

13:25 – 13:50 *“Guide to the School to Work Transition”*  
**Niall O’Higgins** (University of Salerno, Italy)

13:50 – 14:15 *“Designing Tracer Surveys for School Graduates”*  
**Ali Sanaa** (Advisor, Ministry of Employment, Tunisia)

**14:15 – 14:45 Coffee Break**

**14:45 – 16:00 Parallel Sessions III**

**Session III.1 Gender and Training in Developing Countries**

Conference Room 1 Chair: Amelie Constant (DIW DC, Georgetown University, USA and IZA)

14:45 – 15:10 *“The Impact of Gender Inequality in Education and Employment on Economic Growth: Updates and Extensions”*  
**Stephan Klasen** (University of Göttingen, Germany and IZA)  
 Francesca Lamanna (The World Bank, USA)

15:10 – 15:35 *“Providing Education for Adolescent Girls in China – The Power of Water”*  
**Maimaiti Yasheng** (University of Birmingham, UK)

15:35 – 16:00 *“Does Doing an Apprenticeship Pay Off? Evidence from Ghana”*  
**Courtney Monk** (Oxford University, UK)  
 Justin Sandefur (Oxford University, UK)  
 Francis Teal (Oxford University, UK and IZA)

### Session III.2

#### Child Labor and Schooling

Conference Room 2

Chair: Alice Fabre (University of Aix-Marseille 2, France)

14:45 – 15:10

*“Industrial Structure and Child Labor: Evidence from Brazil”*

**Marco Manacorda** (Queen Mary, University of London, UK and IZA)  
Furio C. Rosati (UCW, University of Rome Tor Vergata, Italy and IZA)

15:10 – 15:35

*“Child Work and Schooling: The Role of Domestic Activities among Girls in Brazil”*

**Diana Kruger** (Catholic University of Valparaiso, Chile and IZA)

15:35 – 16:00

*“Child Labor, Schooling Quality and Growth”*

**Alice Fabre** (University of Aix-Marseille 2, France)  
Emmanuelle Augeraud-Veron (University of La Rochelle, France)

### Session III.3

#### Informality

Conference Room 3

Chair: Carmen Estrades (Universidad de la Republica, Uruguay)

14:45 – 15:10

*“Formality, Informality and Social Welfare”*

**John Bennett** (Brunel University, UK and IZA)  
Saul Estrin (London School of Economics, UK and IZA)

15:10 – 15:35

*“On Defining and Measuring the Informal Sector: Evidence from Brazil”*

**Andrew Henley** (Swansea University, UK and IZA)  
G. Reza Arabsheibani (Swansea University, UK and IZA)  
Francisco G. Carneiro (The World Bank, USA)

15:35 – 16:00

*“Policies against Informality in Segmented Labor Markets: A General Equilibrium Analysis Applied to Uruguay”*

**Carmen Estrades** (Universidad de la Republica, Uruguay)  
Maria Ines Terra (Universidad de la Republica, Uruguay)

### Session III.4

#### Migration and Human Capital Acquisition

Conference Room 4

Chair: Massimiliano Tani (Macquarie University, Australia and IZA)

14:45 – 15:10

*“Can Skill Selectivity in Migration Policy Raise the Stock of Human Capital in Migrant-Sending Countries? Quasi-experimental Evidence from the South Pacific”*

**Michael Clemens** (Center for Global Development, USA)

15:10 – 15:35

*“Explaining Labour Market Inactivity in Migrant-Sending Families: Housework, Hammock, or Higher Education”*

**Toman Omar Mahmoud** (Kiel Institute for the World Economy, Germany)  
Dennis Görlich (Kiel Institute for the World Economy, Germany)  
Christoph Trebesch (Free University of Berlin, Germany)

15:35 – 16:00 *“Labour Market Success and Skill Acquisition in the Host Country: Effects on the Duration and the Labour Force Status of Moroccan, Algerian, and Tunisian Migrants Returning Home from the European Union”*  
**Massimiliano Tani** (Macquarie University, Australia and IZA)  
 Stephane Mahuteau (Macquarie University, Australia)

**Session III.5 Labor Market Flexibility**

Conference Room 5 Chair: Djavad Salehi-Isfahani (Virginia Tech and Brookings Institution, USA)

14:45 – 15:10 *“Equal Pay for Equal Work? Wage and Productivity Differentials during Slovenia’s Transition”*  
**Matija Vodopivec** (Bank of Slovenia, Slovenia)

15:10 – 15:35 *“Labor Market Regulations and the Investment in Job Training in Developing Countries”*  
**Rita Almeida** (The World Bank, USA and IZA)  
 Reyes Aterido (The World Bank, USA)

15:35 – 16:00 *“Labor Market Flexibility and Investment in Human Capital”*  
**Djavad Salehi-Isfahani** (Virginia Tech and Brookings Institution, USA)  
 Russell D. Murphy, Jr. (Liberty Mutual Group, USA)

16:15 – 17:15 **Academic Panel: From Research to Policy**  
 Room New York Chair: Ana Revenga, Director, The World Bank, USA  
**Francois Bourguignon**, Director, Paris School of Economics, France  
**Tarik Yousef**, Dean, Dubai School of Government, Dubai  
**Jan Svejnar**, Professor, University of Michigan, USA

18:30 Shuttle Pickup at the Hotel

19:00 **Conference Dinner I**  
**Restaurant “Dae Enzaha”, Sale, Morocco**

## Tuesday, May 6

9:00 – 10:00      Employment and Development:  
Implementation Plan by IZA and The World Bank

Room New York

**Robert Holzmann**, Director, Human Development Network,  
The World Bank, USA

**Markus Frölich**, Program Director, Employment and  
Development, IZA, and Professor, University of Mannheim,  
Germany

**10:15 – 10:40      Coffee Break**

10:40 – 12:00      Parallel Sessions IV

**Session IV.1      War, Refugees and Investments**

Conference Room 1      Chair: Tilman Brück (DIW Berlin, Germany and IZA)

10:40 – 11:05      “*The Long Run Effects of WW II Destruction on German Households*”  
**Mevlude Akbulut-Yuksel** (University of Houston, USA and IZA)

11:05 – 11:30      “*The Impacts of War on Gender Differences in Educational Achievements  
and Labor Market Outcomes: The Case of Vietnam*”  
**Hai-Ahn Dang** (The World Bank, USA)

11:30 – 11:55      “*Leaving the Camps: The Effect of Conflict Reduction on Household  
Welfare and Labor Opportunities*”  
**Tilman Brück** (DIW Berlin, Germany and IZA)

**Session IV.2      Minorities and Discrimination in Developing Countries**

Conference Room 2      Chair: Ira N. Gang (Rutgers University, USA and IZA)

10:40 – 11:00      “*Does Caste Matter for Wages in the Indian Labour Market? Caste Pay  
Gaps in India*”  
**Puja Dutta** (The World Bank, USA)  
Maitreyi Bordia Das (The World Bank, USA)

11:00 – 11:20      “*Analyzing Indigenous Discrimination in Informal and Formal Labor  
Markets in Latin America: The Case of Bolivia, Brazil, Ecuador,  
Guatemala, Nicaragua and Peru*”  
**Gustavo Canavire-Bacarreza** (Georgia State University, USA)

- 11:20 – 11:40 *“Affirmative Action in Education: Evidence from Engineering College Admissions in India”*  
**Rema Hanna** (New York University, USA and IZA)  
 Marianne Bertrand (University of Chicago, USA and IZA)  
 Sendhil Mullainathan (Harvard University, USA)
- 11:40 – 12:00 *“Was the Mandal Commission Right? Living Standards of Backward Castes in India”*  
**Ira N. Gang** (Rutgers University, USA and IZA)  
 Kunal Sen (University of Manchester, UK)  
 Myeong-Su Yun (Tulane University, USA and IZA)
- Session IV.3** **Employment and Labor Regulations**  
 Conference Room 3 **Chair: Stefano Scarpetta (OECD, France and IZA)**
- 10:40 – 11:05 *“Multiproduct Firms, Product Mix and Trade Reform: Evidence from India”*  
**Nina Pavcnik** (Dartmouth College, USA)  
 Penny Goldberg (Princeton University, USA)  
 Amit Khandelwal (Columbia University, USA)  
 Petia Topalova (International Monetary Fund, USA)
- 11:05 – 11:30 *“Employment Outcomes and the Interaction Between Product and Labor Market Deregulation: Are They Substitutes or Complements?”*  
**Stefano Scarpetta** (OECD, France and IZA)
- 11:30 – 11:55 *“Efficiency and Distributional Effects of Labor Market Regulations: Evidence for Developing Countries”*  
**Z. Bilgen Susanli** (Georgetown University, USA)  
 Rita Almeida (The World Bank, USA and IZA)
- Session IV.4** **School-to-Work Transition: Programs and Research**  
 Conference Room 4 **Chair: Daniel Egel (University of California, Berkeley, USA)**
- 10:40 – 11:05 *“School-to-Work Transition in Mongolia”*  
**Francesco Pastore** (University of Naples II, Italy and IZA)
- 11:05 – 11:30 *“Adolescent Motherhood and Secondary Schooling in Chile”*  
**Matias Berthelon** (Catholic University of Valparaiso, Chile)  
 Diana Kruger (Catholic University of Valparaiso, Chile and IZA)  
 Rodrigo Navia (Catholic University of Valparaiso, Chile)
- 11:30 – 11:55 *“Exploring the Impact of Reforms to the Moroccan Vocational Education System: A Policy Analysis”*  
**Daniel Egel** (University of California, Berkeley, USA)  
 Brahim Boudarbat (University of Montreal, Canada and IZA)

<b>Session IV.5</b>	<b>Household Time Allocation and Transfers</b>
Conference Room 5	Chair: Holger Seebens (University of Göttingen, Germany, ZEF and IZA)
10:40 – 11:05	<p><i>“Bargaining Power and Intra-Household Time Allocation in Rural China: Using Gender of the Child as a Natural Experiment”</i></p> <p><b>Zhong Zhao</b> (IZA, Germany)</p>
11:05 – 11:30	<p><i>“School Attendance of Children and the Work of Mothers: A Joint Multilevel Model for India”</i></p> <p><b>Gianna Claudia Giannelli</b> (University of Florence, Italy and IZA)  Francesca Francavilla (University of Florence, Italy)  Leonardo Grilli (University of Florence, Italy)</p>
11:30 – 11:55	<p><i>“One Size Fits All? Female Headed Households, Access to Resources and Labor Supply to Farming in Kenya”</i></p> <p><b>Holger Seebens</b> (University of Göttingen, Germany, ZEF and IZA)</p>
<b>12:00 – 13:15</b>	<b>Open Lunch for Conference Participants</b>
	<b>Conference Banquet Room</b>
12:15 – 13:15	<p>Working Lunch with Bilateral Institutions and Donors:  <i>A Reflection on the Employment and Development Agenda – Approaches of the Multi Donor Trustfund Project: Labor Markets, Job Creation, and Economic Growth: Scaling up Research, Capacity Building, and Action on the Ground</i></p> <p>(By invitation only)</p>
<b>13:15 – 14:30</b>	<b>Parallel Sessions V</b>
<b>Session V.1</b>	<b>Over- or Undereducated?</b>
Conference Room 1	Chair: Sebastien Merceron (INSEE and DIAL, France)
13:15 – 13:40	<p><i>“The Consequences of Child Labor in Rural Tanzania: Evidence from Longitudinal Data”</i></p> <p><b>Roberta Gatti</b> (The World Bank, USA)  Kathleen Beegle (The World Bank, USA)  Rajeev H. Dehejia (Tufts University, USA)  Sofya Krutikova (University of Oxford, UK)</p>
13:40 – 14:05	<p><i>“Overeducation and Wages in Brazil”</i></p> <p><b>Pedro Martins</b> (Queen Mary, University of London, UK and IZA)</p>
14:05 – 14:30	<p><i>“Overeducation and Undereducation in Sub-Saharan Africa”</i></p> <p><b>Sebastien Merceron</b> (INSEE and DIAL, France)</p>

**Session V.2**

**Exploitative and Conflict Migration**

Conference Room 2

Chair: Christoph Trebesch (Free University of Berlin, Germany)

13:15 – 13:40

*“Determinants of Trafficking in Women and Children: Cross-National Evidence, Theory and Policy Implications”*

**Arnab Basu** (College of William and Mary, USA)

Randall K. Q. Akee (IZA, Germany)

Arjun S. Bedi (Institute of Social Studies, The Netherlands and IZA)

Nancy H. Chau (Cornell University, USA and IZA)

13:40 – 14:05

*“Conflict Displacement and Labour Market Outcomes: Evidence from Post-War Bosnia & Herzegovina”*

**Florence Kondylis** (Columbia University, USA)

14:05 – 14:30

*“What Determines Migrant Exploitation? Evidence from Five Eastern European Countries”*

**Christoph Trebesch** (Free University of Berlin, Germany)

Toman Omar Mahmoud (Kiel Institute for the World Economy, Germany)

**Session V.3**

**Unemployment and Labor Laws**

Conference Room 3

Chair: Susan Razzaz (The World Bank, USA)

13:15 – 13:45

*“Unemployment Dynamics in Mexico: Can Microdata Shed Light on the Controversy of Labor Market Segmentation in Developing Countries?”*

**Angel Calderón-Madrid** (El Colegio de México, Mexico)

13:45 – 14:15

*“Job Growth without Unemployment Reduction: The Experience of Jordan”*

**Susan Razzaz** (The World Bank, USA)

Farrukh Iqbal (The World Bank, USA)

**Session V.4**

**Labor Market Adjustments**

Conference Room 4

Chair: Robert Sparrow (Institute of Social Studies, The Netherlands and IZA)

13:15 – 13:40

*“Allocation of Labour in the Sub-Saharan West African Urban Sector: Implications for Development Policies”*

**Ralitza Dimova** (Brunel University, UK and IZA)

Christophe J. Nordman (DIAL, France)

François Roubaud (DIAL, France)

13:40 – 14:05

*“International Competition, Returns to Skill and Labour Market Adjustment”*

**Joana Silva** (The World Bank, USA and University of Nottingham, UK)

Rod Falvey (University of Nottingham, UK)

David Greenaway (University of Nottingham, UK)

14:05 – 14:30      *“Unemployment Assistance and Transition to Employment in Argentina”*  
**Robert Sparrow** (Institute of Social Studies, The Netherlands and IZA)  
Ana Iturriza (Argentina)  
Arjun S. Bedi (Institute of Social Studies, The Netherlands and IZA)

**Session V.5**      **Towards Better and Easier Diagnostics of the Labor Market, Growth and Poverty Linkages (Invited Session)**

Conference Room 5      Chair: Pierella Paci (The World Bank, USA)

13:15 – 13:40      *“An Empirical Framework for Analysis of Growth, Employment Generation and Poverty Linkages”*  
**Pierella Paci** (The World Bank, USA)

13:40 – 14:05      *“Earning your Way out of Poverty: Growth and Earning Mobility in Nicaragua”*  
**Paul Cichello** (The World Bank, USA)  
Marco Ranzani (The World Bank, USA)

14:05 – 14:30      *“ADePT Labor: An Automatic Analysis of Labor Market Conditions in Developing Countries, with Application to Nicaragua”*  
**Marco Ranzani** (The World Bank, USA)

**14:30 – 15:00**      **Coffee Break**

**15:00 - 16:15**      **Parallel Sessions VI**

**Session VI.1**      **On-the-Job Training**

Conference Room 1      Chair: Pablo Ibarraran (Inter American Development Bank, USA)

15:00 – 15:25      *“Household Wealth and Heterogeneous Impacts of Market-Based Training Programs”*  
**Jose Galdo** (McMaster University, Canada and IZA)  
Miguel Jaramillo (Group for the Analysis of Development, Peru)

15:25 – 15:50      *“On-the-Job Learning and Earnings in Benin, Morocco and Senegal”*  
**Christophe J. Nordman** (IRD, DIAL, France)  
François-Charles Wolff (University of Nantes, France)

15:50 – 16:15      *“Evaluating the Impact of Job Training Programs: Evidence from Latin America”*  
**Pablo Ibarraran** (Inter-American Development Bank, USA)



**Session VI.2**

**Self-Employment and Entrepreneurship**

Conference Room 2

Chair: Amelie Constant (DIW DC, Georgetown University and IZA)

15:00 – 15:25

*“The Labor Market, the Decision to Become an Entrepreneur, and the Firm Size Distribution ”*

**Markus Poschke** (McGill University, Canada and IZA)

15:25 – 15:50

*“Self-Employment and Welfare”*

**Jagannadha P. Tamvada** (Max Planck Institute of Economics, Germany)

15:50 – 16:15

*“Self-Employment and Unemployment in Egypt: A Cointegration Approach”*

**Yasser Gadallah** (Helwan University, Egypt)

**Session VI.3**

**Human Capital Investment**

Conference Room 3

Chair: Pieter Serneels (University of East Anglia, UK)

15:00 – 15:25

*“Does Work Impede Child’s Learning? The Case of Senegal”*

**Christelle Dumas** (University of Cergy-Pontoise, France)

15:25 – 15:50

*“Literacy and Numeracy Production and Education Sector Reform: Evidence from Ghana”*

**Niels-Hugo Blunch** (Washington and Lee University, USA and IZA)

15:50 – 16:15

*“Human Capital Revisited: The Role of Experience and Education when Controlling for Performance and Cognitive Skills”*

**Pieter Serneels** (University of East Anglia, UK)

**Session VI.4**

**Minimum Wages**

Conference Room 4

Chair: Gary S. Fields (Cornell University, USA and IZA)

15:00 – 15:25

*“Poverty Effects of the Minimum Wage: The Role of Household Employment Composition”*

**Gary S. Fields** (Cornell University, USA and IZA)

Baran Han (Cornell University, USA)

Ravi Kanbur (Cornell University, USA and IZA)

15:25 – 15:50

*“The Effect of Social Security Taxes and Minimum Wages on Employment Growth in Turkey”*

**Kerry L. Papps** (Oxford University, UK and IZA)

15:50 – 16:15

*“Does the Minimum Wage Have a Higher Impact on the Informal than on the Formal Labor Market? Evidence from Quasi-Experiments”*

**Melanie Khamis** (IZA, Germany)

## Session VI.5

### Labor Mobility, Returns to Migration and Labor Supply (Invited Session)

Conference Room 5

Chair: John Giles (Michigan State University, USA, The World Bank, USA and IZA)

15:00 – 15:25

*“Poverty, Wealth Dynamics and Migration in Tanzania: Evidence from a Tracking Survey”*

**Kathleen Beegle** (The World Bank, USA)

Joachim De Weerd (EDI, Tanzania)

Stefan Dercon (Oxford University, UK)

15:25 – 15:50

*“Labor Migration Selectivity and Poverty Impacts: Evidence from Nicaragua”*

**Catalina Herrera** (The World Bank, USA)

Edmundo Murrugarra (The World Bank, USA)

15:50 – 16:15

*“Migrant Labor Markets and the Welfare of Rural Households in the Developing World: Evidence from China”*

**John Giles** (Michigan State University, USA, The World Bank, USA and IZA)

Alan de Brauw (International Food Policy Research Institute, USA)

16:30 – 17:30

### Policy Panel: From Research to Policy

Room New York

Chair: Isher Judge Ahluwalia, Chairperson Board of Governors of ICRIER, India

**Mustapha Nabli**, Senior Advisor, The World Bank, USA

**John Martin**, Director, OECD, France

**Peter Auer**, Chief, Labor Market Analysis, ILO

19:00

### Conference Dinner II

### Hotel Restaurant, L' Amphitrite Palace Hotel

#### Keynote Address

Chair: Michal Rutkowski

Sector Director, The World Bank, USA

**Tarik Yousef**

Dean, Dubai School of Government, Dubai

End of Conference



## 3. About the Organizing Committee

### **Randall Akee (IZA)**

Randall Akee spent several years working for the State of Hawaii Office of Hawaiian Affairs Economic Development Division. His main research interests are Labor Economics, Economic Development and Migration. He joined IZA as a Research Associate in August 2006 and also serves as the Deputy Program Director for the Institute's Employment and Development Program. He is also a member of the Migration Program at IZA. Randall completed his Ph.D. at Harvard University in June 2006. Prior to his doctoral studies, he earned a Masters degree in International and Development Economics at Yale University.

### **Jean Fares (The World Bank)**

Jean Fares is a Senior Economist in the Human Development Network at the World Bank. Since joining the Bank in 2003, Jean's work mainly focused on labor market research and operational support activities, particularly in the area of child labor, skill development, impact evaluation and youth employment. He was a core team member of the World Development Report 2007, and has been part of the Bank's labor market work in several countries including in Bosnia, China, Turkey and Algeria. Before joining the Bank, Jean was an assistant professor at the American University of Beirut, and a senior analyst in the research department of the Bank of Canada. Jean has a Ph.D. in economics from the Université de Montréal and an M.A. from the University of Western Ontario.

### **Robert Holzmann (The World Bank and IZA)**

Robert Holzmann is the Director of the Social Protection Department of the Human Development Network of the World Bank. This unit is in charge of the conceptual and strategic Bank work in the area of social risk management, covering labor market interventions (including child labor), social insurance (including pensions) and social safety nets (including social funds). Before joining the Bank he was professor of economics and the Director of the European Institute at the University of Saarland, Germany, professor of economics at the University of Vienna and guest professor at universities in Chile, Japan and the USA.

## **Nadine Poupart (The World Bank)**

Nadine Poupart is a Senior Economist in the Human Development Unit of the Middle East and North Africa Region at the World Bank. In November 2007, she joined the Morocco Country Office where she covers the social protection, education and health agenda. Prior to this position, Nadine concentrated on social risk management in the Africa Region, where she has been responsible for various projects involving ALMPs, safety nets, and social funds (Madagascar, Ethiopia, Djibouti, Cape Verde, CAR). She is the main author of World Bank studies on social risk management and poverty (Ethiopia, Madagascar, Gabon, CAR). Besides her focus on social protection, Nadine has gained extensive operational experience with HIV/AIDS (Madagascar, Mauritius). She joined the World Bank in 1993 (South Asia Region), and holds a PhD in Economics of Development from University of Paris, France.

## **Susana Puerto (The World Bank)**

Susana Puerto works as a consultant for the Social Protection and Labor Department of the World Bank. She joined the Bank in 2005 and since then has been working with the Labor Market Team on several studies involving youth employment and active labor market policies. She participated in the design and compiling of the Youth Employment Inventory as well as in the development of subsequent analytical products of this study. Her work on youth employment issues covers specific country/area studies on Sierra Leone, Nigeria's Niger Delta, and Turkey, as well as overview analyses of youth employment programs in Latin America and the U.S. Her research interests focus on labor economics, econometrics, and economic policy. During her time at the Bank she has also worked on infrastructure and urban issues in South Asia and Latin America. Susana holds an M.A. in Economics from Georgetown University.

## **Friederike Rother (The World Bank)**

Friederike Rother works as a consultant in the Social Protection Unit at the World Bank. Within the Labor Market Team, her recent research has focused on youth employment issues and has contributed to establishing the World Bank's youth employment inventory. Currently, she is tasked with co-managing a multidonor trustfund project on: Labor Markets, Job Creation, and Economic Growth: Scaling up Research, Capacity Building, and Action on the Ground. Prior to working at the World Bank, Ms. Rother was an officer in the Labor Market and Economic Policy Unit of the German Employers Association and an advisor with the German Development Corporation (GTZ). She holds Masters Degrees in Public Policy from the Institut d'Etudes Politiques de Paris (SciencePo) and the Free University of Berlin.

### **Michal Rutkowski (The World Bank)**

Michal Rutkowski is the Director of the Human Development Department for the Middle East and North Africa Region at the World Bank. He received his Ph.D. in economics from the Warsaw School of Economics (1987), and then continued post-graduate studies at the London School of Economics. He is a former Director of the Office for Social Security Reform in the Government of Poland (1996-97). From 1998-2003, back in the World Bank, as Sector Manager for social protection, he led a team of professionals working on pensions, labor market and social assistance reforms in 28 countries of Central and Eastern Europe and former Soviet Union, as well as in Turkey. In October 2004 he became Sector Director for human development (education, health, nutrition, population, pensions, labor market, social assistance and social funds) in the Europe and Central Asia (ECA) region of the World Bank.

### **Stefano Scarpetta (OECD and IZA)**

Stefano Scarpetta received his laurea (summa cum laude) from the University of Rome, his Master of Science in Economics from the London School of Economics and Political Science and his Ph.D. from the Ecole des Hautes Etudes in Sciences Sociales in Paris. He previously worked at the World Bank where he was a labor market advisor and lead economist. Since November 2006 he has been Head of the Country Studies Division III (in charge of Japan, Korea, China, India, Mexico, Portugal, Denmark and Sweden) at the OECD Economics Department.

### **Klaus F. Zimmermann (IZA, University of Bonn and DIW Berlin)**

Klaus F. Zimmermann is Full Professor of Economics at Bonn University and Director of the Institute for the Study of Labor (IZA). He is President of the German Institute for Economic Research (DIW Berlin) and Honorary Professor of Economics at the Free University of Berlin and Renmin University, Beijing. Zimmermann is Research Fellow of the Centre for Economic Policy Research (CEPR) in London, advisor to the President of the EU Commission, Fellow of the European Economics Association, and Chairman of the Association of the German Economic Research Institutes (ARGE). His research interests include labor economics, population economics, migration, industrial organization, and econometrics.



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