1. About the Conference

While most research in labor economics focuses on the US and Western Europe, the majority of the world’s population, and particularly the poor and young live in countries where labor markets often work quite differently. To stimulate and promote research on employment and labor economics in developing countries, the World Bank and IZA initiated a work program on “Employment and Development” in 2006. Since then, the annual conference on Employment and Development has provided a platform for researchers and policy experts to discuss new research findings and identify areas in which further work is needed. The 5th annual conference organized by IZA and the World Bank takes place in Cape Town, South Africa, on May 3-4, 2010.

The current global economic downturn has once again revealed the key importance of well functioning labor markets for helping workers and their families to weather through the storm of job losses and declining in incomes. Many workers around the world have lost their jobs and many others have seen their incomes drop substantially. While income support schemes and effective re-employment policies in industrialized countries help those who have become unemployed and their families, such policies and institutions are under-developed or non-existent in most developing countries, leaving workers and their families fully exposed to the hardship of unemployment and poverty. Further efforts at improving the coverage and support of labor market and social policies are needed in many developing countries. In addition, improvements in how labor markets function can also go a long way in ensuring a quicker and better way out of the downturns and into sustainable growth by contributing to an environment in which new firms are created and private agents find the proper incentives to invest and innovate.

The Fifth IZA/World Bank Employment and Development Conference in South Africa continues the tradition of the four previous conferences held in Berlin, Bonn and Skhirat, Morocco, which attracted prestigious researchers and policymakers from a wide variety of developed and developing countries, including keynote speeches from Francois Bourguignon, Gary Fields, Richard Freeman, Santiago Levy, Jan Svejnar and Tarik Yousef.

Our intention is to provide an opportunity for development economists and policymakers to interact and comment on important development issues. We strive to bridge these two communities in the hope of improving both research and policymaking for labor markets in developing countries. We are very pleased to welcome you all to South Africa, and we look forward to an exciting and lively conference.

Further information can also be found at: www.iza.org/development
### 2. Program

**Monday, May 3**

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<td>08:00 - 09:00</td>
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<td>09:00 – 09:15</td>
<td>Opening Remarks</td>
<td>Grand Ballroom</td>
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<td>09:15 – 10:15</td>
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<td>10:45 – 11:30</td>
<td>Coffee Break</td>
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**Opening Remarks**

Robert Holzmann  
(Research Director and Senior Advisor, Human Development Network, The World Bank, USA and IZA)

**Keynote Address**

Introduction: Markus Frölich  
(University of Mannheim, Germany and IZA)

“Labor Markets in Low Income Countries”  
Marcel Fafchamps  
(University of Oxford, UK)
11:30 – 13:00 Parallel Sessions I

**Session I.1**

**Room Somerset 1**

**Special Session: Primary Data, Linkages Across Firm & Labor Market Data:**

**Measuring Incomes, Understanding Poverty**

Chair: Jan Svejnar (University of Michigan, USA and IZA)

11:30 – 12:00

“What Happened to Agricultural Productivity in Uganda?”

Louise Fox (The World Bank, USA)

12:00 – 12:30

“Where Do Productive Firms Come from: Combining Panels and Census Data?”

Neil Rankin (University of the Witwatersrand, South Africa)

Nicholas Nsowah-Nuamah (ISSER, University of Ghana, Ghana)

12:30 – 13:00

“Measuring Incomes in Ghana and Tanzania: Can They Be Linked to Poverty Outcomes?”

Francis J. Teal (University of Oxford, UK and IZA)

Trudy Owens (University of Nottingham, UK)

Justin Sandefur (University of Oxford, UK)

**Session I.2**

**Room Somerset 2**

**Labor Market Institutions and Regulations**

Chair: Haroon Bhorat (University of Cape Town, South Africa)

11:30 – 12:00

“How Important Are Labor Market Institutions for Labor Market Performance in Transition Countries?”

Alexander Muravyev (IZA, Germany)

Hartmut Lehmann (University of Bologna, Italy and IZA)

12:00 – 12:30

“The Dynamics of the Regulation of Labour in Developing and Developed Countries since 1960”

Nauro F. Campos (Brunel University, UK and IZA)

Jeffrey B. Nugent (University of Southern California, USA)

12:30 – 13:00

“The Cost of Doing Business and Labour Regulation: The Case of South Africa”

Haroon Bhorat (University of Cape Town, South Africa)

Paul Benjamin (University of Cape Town, South Africa)

Halton Cheadle (University of Cape Town, South Africa)
### Session I.3: Education and School to Work Transition

**Room: Somerset 3**  
Chair: Todd Pugatch (University of Michigan, USA)

11:30 – 11:52  
“English Language Proficiency and Earnings in a Developing Country: The Case of South Africa”  
**Dorrit Posel** (University of KwaZulu-Natal, South Africa)  
**Daniela Casale** (University of KwaZulu-Natal, South Africa)

11:52 – 12:15  
“A Model of Public-Private Employment Choice Among University Graduates in Morocco”  
**Brahim Boudarbat** (University of Montreal, Canada and IZA)

12:15 – 12:37  
“Child Labour and Child Schooling in Rural Ethiopia: Nature and Trade-Off”  
**Getinet Astatike Haile** (Policy Study Institute, UK and IZA)  
**Beliyou Astatike Haile** (Columbia University, USA)

12:37 – 13:00  
“The Role of Reservation Wages in Youth Unemployment in Cape Town, South Africa: A Structural Approach”  
**Todd Pugatch** (University of Michigan, USA)  
**James Levinsohn** (Yale University, USA)

### Session I.4: Earnings, Wages and the Returns to Training

**Room: Vergelegen**  
Chair: Marco Vivarelli (Università Cattolica del Sacro Cuore, Italy and IZA)

11:30 – 11:52  
“Determinants of Participation and Earnings in Wage Employment in Nigeria”  
**Alarudeen Aminu** (University of Ibadan, Nigeria)

11:52 – 12:15  
**Reyes Aterido** (The World Bank, USA)  
**Rita K. Almeida** (The World Bank, USA and IZA)

12:15 – 12:37  
“The Returns to Job Training: Evidence from Matched Employer-Employee Data in East Asia”  
**Rita K. Almeida** (The World Bank, USA and IZA)  
**Marta Lince de Faria** (Catholic University of Portugal, Portugal)

12:37 – 13:00  
“The Role of ‘Skill Enhancing Trade’ in Brazil: Some Evidence from Microdata”  
**Marco Vivarelli** (Università Cattolica del Sacro Cuore, Italy and IZA)  
**Bruno Cesar Araujo** (IPEA, Brazil)  
**Francesco Bogliacino** (Universidad EAFIT, Colombia)
Session I.5  
Room Amsterdam  
Chair: Lena Giesbert (German Institute of Global and Area Studies (GIGA), Germany)

11:30 – 12:00  
“The Determinants of Working Poverty: Microeconometric Application to Palestine Refugees”  
Mohammed Bensaid (Agdal Rabat University, Morocco)  
Aomar Ibourk (Marrakesh University, Morocco)  
Frédéric Lapeyre (Catholic University of Leuven, Belgium)

12:00 – 12:30  
“Jobless Growth and Poverty Trends in India: Unbundling the Links”  
Pierella Paci (The World Bank, USA)  
Ahmad Ahsan (The World Bank, USA)  
Catalina Gutierrez (University of the Andes, Bogota, Colombia)  
Marco Ranzani (The World Bank, USA)

12:30 – 13:00  
“Assets, Shocks and Poverty Traps in Rural Mozambique”  
Lena Giesbert (German Institute of Global and Area Studies (GIGA), Germany)  
Kati Schindler (DIW Berlin, Germany)

13:00 – 14:15  
Open Lunch for Conference Participants  
Grand Ballroom

14:15 – 15:45  
Parallel Sessions II

Session II.1  
Room Somerset 1  
Chair: Jaime Saavedra (The World Bank, USA)

14:15 – 14:37  
“Fewer Jobs or Smaller Paychecks? Labour Market Adjustment to the Crisis in Middle Income Countries”  
David Newhouse (The World Bank, USA)  
Gaurav Khanna (The World Bank, USA)  
Pierella Paci (The World Bank, USA)

14:37 – 15:00  
“Workers’ Vulnerability to the Financial Crisis: Evidence From Selected Countries”  
Yoon Young Cho (The World Bank, USA)  
David Newhouse (The World Bank, USA)
15:00 – 15:22  “Imputation by Time-Series Estimation and Matching (ITSEM): Modelling Employment Changes in Developing Countries”  
**David Newhouse** (The World Bank, USA)  
David N. Margolis (University of Paris I Panthéon-Sorbonne, France and IZA)  
Michael Weber (The World Bank, USA)

15:22 – 15:45  “Policies Taken in Response to the Crisis in Selected Countries”  
**David A. Robalino** (The World Bank, USA)  
Arvo Kuddo (The World Bank, USA)  
Friederike Rother (The World Bank, USA)

**Session II.2**  
**Minimum Wages**  
Room Somerset 2  
Chair: Mario Macis (University of Michigan, USA and IZA)

**Thomas H. Gindling** (University of Maryland, Baltimore County, USA and IZA)  
Enrique Alaniz (FIDEG, Nicaragua)  
Katherine Terrell (University of Michigan, USA and IZA)

14:37 – 15:00  “Minimum Wage and Job Specialization in a Matching Model”  
**Samir Amine** (University of Québec at Outaouais, Canada)

**Andrew R. Waxman** (The World Bank, USA)  
Mary Hallward-Driemeier (The World Bank, USA)  
Bob Rijkers (The World Bank, USA)

**Mario Macis** (University of Michigan, USA and IZA)

**Session II.3**  
**International and Regional Migration**  
Room Somerset 3  
Chair: Sara Lemos (University of Leicester, UK and IZA)

14:15 – 14:45  “Africa on the Move: An Extended Gravity Model of Intra-Regional Migration”  
**Ilse Ruyssen** (Ghent University, Belgium)  
Glenn Rayp (Ghent University, Belgium)
14:45 – 15:15  “International Migration, Remittance and Household Poverty Status in Egypt”
Rania Roushdy (Population Council, Cairo, Egypt)
Ragui Assaad (University of Minnesota, USA)
Ali Rashed (Population Council, Cairo, Egypt)

15:15 – 15:45  “New Labour? The Impact of Migration from Central and Eastern European Countries on the UK Labour Market”
Sara Lemos (University of Leicester, UK and IZA)
Jonathan Portes (Department for Work and Pensions, London, UK)

Session II.4  Firm Dynamics, Survival, Job Creation and Destruction
Room Vergelegen
Chair: Zuzana Brixiova (African Development Bank, Tunisia)

14:15 – 14:45  “Patterns of Business Creation, Survival and Growth: Evidence from a Developing Country”
Christine Richmond (University of California, Los Angeles, USA)
Leora F. Klapper (The World Bank, USA)

14:45 – 15:15  “The Dynamics of Job Creation and Job Destruction: Is Sub-Saharan Africa Different?”
Admasu Shiferaw (University of Göttingen, Germany)
Arjun Bedi (ISS, Erasmus University Rotterdam, The Netherlands and IZA)

Zuzana Brixiova (African Development Bank, Tunisia)
Emerta Asaminew (Ethiopian Economic Policy Research Institute, Ethiopia)

15:45 – 16:15  Coffee Break

16:15 – 17:45  Parallel Sessions III

Session III.1  Special Session of the Multi-Donor Trust Fund (MDTF) for Labor Markets, Job Creation and Economic Growth: Migration, Skills Acquisition, and Return: Labor Market Impacts in Developing Countries
Room Somerset 1
Chair: Robert Holzmann (Human Development Network, The World Bank, USA and IZA)
16:15 – 16:45  “The Effect of Physician Emigration on Human Development”
Frédéric Docquier (Catholic University of Leuven, Belgium and IZA)
Alok Bhargava (University of Houston, USA)
Yasser Moulan (University of Paris I Panthéon-Sorbonne, France)

16:45 – 17:15  “Return Migration, Human Capital Accumulation and the Brain Drain”
Christian Dustmann (University College London, UK and IZA)
Itzhak Fadlon (Tel Aviv University, Israel)
Yoram Weiss (Tel Aviv University, Israel and IZA)

17:15 – 17:45  “South-South Migration and the Labor Market: Evidence from South Africa”
Giovanni Facchini (Erasmus University Rotterdam, The Netherlands)
Anna Maria Mayda (Georgetown University, USA and IZA)
Mariapia Mendola (University of Milan-Bicocca, Italy)

17:45 – 18:15  “Human Capital, Migration, and Return: The Determinants and Consequences of Migration and Return in Romania”
Giovanni Peri (University of California, Davis, USA)
Karin Mayr (University of Linz, Austria)
Susana Iranzo (Universitat Rovira i Virgili, Italy)

Session III.2  Informality and Labor Market Institutions
Room Somerset 2  Chair: Joana Silva (The World Bank, USA)

16:15 – 16:45  “Employment Protection Regulations, Information Asymmetries in Labor Markets and the Mobility of Workers Between Formal and Informal Job Status in Mexico”
Angel Calderon-Madrid (El Colegio de México, Mexico)

Stefania Lovo (University of Sussex, UK)

Joana Silva (The World Bank, USA)
Mehdi Benyagoub (The World Bank, USA)
George Wallner (The World Bank, USA)
Session III.3  
Macro Shocks, Macro Crisis and Labor Markets  
Room Somerset 3  
Chair: Marco Stampini (African Development Bank, Côte d’Ivoire and IZA)

16:15 – 16:45  
“Labor Market Transmission of Macro Shocks: Firm-Level Evidence from Indonesia”  
Bob Rijkers (The World Bank, USA)  
Mary Hallward-Driemeier (The World Bank, USA)  
Andrew R. Waxman (The World Bank, USA)

16:45 – 17:15  
“Increasing Resilience and Reducing Vulnerability in Sub-Saharan African Agriculture: Strategies for Risk Coping and Management”  
Chidinma Okoye (Central Bank of Nigeria, Nigeria)

17:15 – 17:45  
Marco Stampini (African Development Bank, Côte d’Ivoire and IZA)  
Ron Leung (African Development Bank, Côte d’Ivoire)  
Desire Vencatachellum (African Development Bank, Côte d’Ivoire)

Session III.4  
Productivity  
Room Vergelegen  
Chair: Jan Svejnar (University of Michigan, USA and IZA)

16:15 – 16:45  
“SME Policy and Firms’ Productivity in Latin America”  
Pablo Ibarrarán (Inter-American Development Bank (IDB), USA and IZA)  
Alessandro Maffioli (Inter-American Development Bank (IDB), USA)  
Rudolfo Stucchi (Inter-American Development Bank (IDB), USA)

16:45 – 17:15  
“Cross-Country Differences in Productivity: The Role of Allocation and Selection”  
Stefano Scarpetta (OECD, Paris, France and IZA)  
Eric Bartelsman (VU University Amsterdam, The Netherlands and IZA)  
John C. Haltiwanger (University of Maryland, USA and IZA)

17:15 – 17:45  
“Post-Acquisition Restructuring, HRM Policies and Performance: Insider Econometrics in a Multi-Unit Firm”  
Jan Svejnar (University of Michigan, USA and IZA)  
Hein Bogaard (George Washington University, USA)
Session III.5  Conditional and Unconditional Cash Transfers
Room Amsterdam  Chair: Vimal Ranchhod (University of Michigan, USA)

16:15 – 16:45  “Who Else Benefits from Conditional Cash Transfer Programs?
Siblings’ Spillover Effects”
Monserrat Bustelo (University of Illinois at Urbana-Champaign, USA)

16:45 – 17:15  “Welfare Programs and Labor Supply in Developing Countries:
Experimental Evidence from Latin America”
Laura Ripani (Inter-American Development Bank (IDB), USA)
Guillermo Cruces (CEDLAS - National University of La Plata, Argentina)
Maria Laura Alzua (CEDLAS - National University of La Plata, Argentina)

17:15 – 17:45  “Household Responses to Adverse Income Shocks:
Pensioner Out-Migration and Mortality in South Africa”
Vimal Ranchhod (University of Michigan, USA)

19:00  Conference Dinner
Grand Ballroom  +++ Financial support from the University of the Witwatersrand
and IDRC is gratefully acknowledged +++
# Tuesday, May 4

## 09:00 – 10:00

**Keynote Address**  
Grand Ballroom

**Introduction:** *Robert Holzmann*  
(Human Development Network, The World Bank, USA and IZA)

*“Labor-market Adjustment During and After the Crisis”*  
**Otaviano Canuto**  
(Vice President and Head of Network, Poverty Reduction and Economic Management - PREM, The World Bank, USA)

## 10:00 – 10:30

**Coffee Break**

## 10:30 – 12:00

**Parallel Sessions IV**

### Session IV.1  
**Special Session: Evaluation Methodology**  
Room Somerset 1  
Chair: Marc Gurgand (Paris School of Economics, France)

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Friederike Rother (The World Bank, USA)  
Milan Vodopivec (The World Bank, USA and IZA) |
| 11:00 – 11:30 | “The Impact of Youth Business Development: Preliminary Results from Non-Migrants” | *Nathan Fiala* (The World Bank, USA) |
| 11:30 – 12:00 | “Cash Transfers, Behavioral Changes, and Cognitive Development in Early Childhood: Evidence from a Randomized Experiment” | *Karen Macours* (Johns Hopkins University, USA) |
**Session IV.2**  
Room Somerset 2  
Chair: Maria Victoria Fazio (Inter-American Development Bank (IDB), USA)

10:30 – 10:52  
“Stuck for Life? The Long-Term Consequences of Initial Informality in Indonesia”  
**John T. Giles** (The World Bank, USA and IZA)  
David Newhouse (The World Bank, USA)  
Firman Witoelar (The World Bank, USA)

10:52 – 11:15  
“Informality, Trading Partners and Firm Survival: Evidence from Investment Climate Surveys”  
**Matteo Morgandi** (The World Bank, USA)  
Joana Silva (The World Bank, USA)  
Roberta Gatti (The World Bank, USA)

11:15 – 11:37  
“The Returns to Formality and Informality in Urban Africa”  
**Francis J. Teal** (University of Oxford, UK and IZA)  
Paolo Falco (University of Oxford, UK)  
Andrew Kerr (University of Oxford, UK)  
Neil Rankin (University of the Witwatersrand, South Africa)  
Justin Sandefur (University of Oxford, UK)

11:37– 12:00  
“Labor Mobility and Workers’ Utility: Analysis of Wages, Social Policies and Implied Taxes and Subsidies to Labor in Mexico”  
**Maria Victoria Fazio** (Inter-American Development Bank (IDB), USA)  
Santiago Levy Algazi (Inter-American Development Bank (IDB), USA)

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**Session IV.3**  
Room Somerset 3  
Chair: Tetyana Zelenska (Georgia State University, USA)

10:30 – 11:00  
“Roads Impact on Poverty Reduction: A Cameroon Case Study”  
**Marie Gachassin** (University of Paris I Panthéon-Sorbonne, France)  
Boris Najman (University of Paris I Panthéon-Sorbonne, France)  
Gael Raballand (The World Bank, USA)

11:00 – 11:30  
“Does ICT Benefit the Poor? Evidence from South Africa”  
**Stefan Klonner** (Goethe University Frankfurt, Germany)  
Patrick Nolen (University of Essex, UK)

11:30 – 12:00  
“Corruption in Russian Health Care: The Determinants and Incidence of Bribery”  
**Tetyana Zelenska** (Georgia State University, USA)  
Klara Sabirianova Peter (Georgia State University, USA and IZA)
## Session IV.4  Income Mobility and Inequality

### Room Vervelegen

Chair: Daniela Marotta (The World Bank, USA)

10:30 – 10:52

“Trading Places: A Decade of Earnings Mobility in Chile and Nicaragua”
**Rafael Novella** (ISER, University of Essex, UK)
Laura Ripani (Inter-American Development Bank (IDB), USA)
Maria Cecilia Soto (University Torcuato Di Tella, Argentina)
Luis Tejerina (Inter-American Development Bank (IDB), USA)

10:52 – 11:15

“Poverty, Inequality and the Labor Market: Evidence from South Africa”
**Justine Burns** (University of Cape Town, South Africa)
**Murray Leibbrandt** (University of Cape Town, South Africa)
Ingrid Woolard (University of Cape Town, South Africa)

11:15 – 11:37

**Claire Vermaak** (University of KwaZulu-Natal, South Africa)

11:37 – 12:00

“Income Mobility and Household Poverty in Egypt (2005 - 2009)”
**Daniela Marotta** (The World Bank, USA)
Ruslan Yemtsov (The World Bank, USA and IZA)

## Session IV.5  Labor Markets in Conflict Regions

### Room Amsterdam

Chair: Joana Silva (The World Bank, USA)

10:30 – 11:00

“Gender Differences in Labor Market Participation: Evidence from Displaced People’s Camps in Northern Uganda”
**Kim Lehrer** (University of Oxford, UK and IZA)

11:00 – 11:30

“Long-Run Labor-Market Consequences of Civil War: Evidence from Shining Path in Peru”
**Jose Galdo** (Carleton University, Canada and IZA)
Ana C. Dammert (Carleton University, Canada and IZA)

11:30 – 12:00

“The Impact of the Iraq War on the Labor Market and Human Development Outcomes”
**Joana Silva** (The World Bank, USA)
Harsha Thirumurthy (The World Bank, USA)

12:00 – 13:15

Open Lunch for Conference Participants

12:00 – 13:15

Technical Advisory Committee Lunch (by invitation only)
13:15 – 14:45    Parallel Sessions V

Session V.1
Room Somerset 1

Special Session: Employment and Productivity in Latin America
Chair: Carmen Pagés (Inter-American Development Bank (IDB), USA and IZA)

13:15 – 14:00
“The Age of Productivity: Transforming Economies from the Bottom Up”
Carmen Pagés (Inter-American Development Bank (IDB), USA and IZA)

14:00 – 14:45
“tba”
Stefano Scarpetta (OECD, Paris, France and IZA)

Session V.2
Room Somerset 2

Economic Development and Development Policy
Chair: Jørgen Heibø Modalsli (University of Oslo, Norway)

13:15 – 13:45
“Do Crises Catalyze Creative Destruction”
Mary Hallward-Driemeier (The World Bank, USA)
Bob Rijkers (The World Bank, USA)
Andrew R. Waxman (The World Bank, USA)

13:45 – 14:15
“Incentive Effects of Risk Pooling, Redistributive and Saving Arrangements in Unemployment Benefit Systems: Evidence from a Structural Model for Brazil”
David A. Robalino (The World Bank, USA)
Eduardo Zylberstajn (Getúlio Vargas Foundation, Brazil)

14:15 – 14:45
“Structural Change, Social Class and Within-Group Inequality”
Jørgen Heibø Modalsli (University of Oslo, Norway)

Session V.3
Room Somerset 3

Job Search and Incentive Effects of Unemployment Insurance
Chair: Milan Vodopivec (The World Bank, USA and IZA)

13:15 – 13:45
“Informal Referrals, Employment and Wages: Seeking Causal Directions”
Ana Maria Diaz Escobar (Catholic University of Leuven, Belgium)

13:45 – 14:15
“Human Capital, Job Search, and Unemployment among Young People in South Africa”
David Lam (University of Michigan, USA)
Murray Leibbrandt (University of Cape Town, South Africa)
Cecil Mlatsheni (University of Cape Town, South Africa)
14:15 – 14:45 “Incentive Effects of Unemployment Insurance Savings Accounts: Evidence from Chile”
Milan Vodopivec (The World Bank, USA and IZA)
Gonzalo Reyes Hartley (Chilean Pensions Supervisor, Chile)
Jan C. Van Ours (Tilburg University, The Netherlands and IZA)

Session V.4 Entrepreneurship and Occupational Choice
Room Vergelegen
Chair: Michael Grimm (ISS, Erasmus University Rotterdam, The Netherlands)

Elena Bardasi (The World Bank, USA)
Katherine Terrell (University of Michigan, USA and IZA)
Shwetlena Sabarwal (The World Bank, USA)

Paolo Falco (University of Oxford, UK)

Michael Grimm (ISS, Erasmus University Rotterdam, The Netherlands)
Flore Gubert (DIAL-IRD, France)
Ousman Koriko (AFRISTAT, Bamako, Mali)
Jann Lay (German Institute of Global and Areas Studies (GIGA), Germany)
Christophe J. Nordman (DIAL-IRD, France)

Session V.5 Gender Discrimination and Wage Gaps
Room Amsterdam
Chair: Marco Alfano (University of Warwick, UK)

Colette Muller (University of KwaZulu-Natal, South Africa)

13:45 – 14:15 “Impact of Gender Wage Differentials on Poverty and Inequalities in Cameroon: A Distributional Approach”
Pierre J. Nguetse Tegoum (Ministry of Economy, Planning and Regional Development, Cameroon)
Justin Bem (Central African Banking Commission, Cameroon)
Sandra Kendo (University of Yaoundé, Cameroon)
14:15 – 14:45  “Female Autonomy and Education of the Subsequent Generation: Evidence from India”
Marco Alfano (University of Warwick, UK)
Wiji Arulampalam (University of Warwick, UK and IZA)
Uma Kambhampati (University of Reading, UK)

14:45 – 15:15  Coffee Break

15:15 – 16:45  Parallel Sessions VI

Session VI.1  Special Session of the Multi-Donor Trust Fund (MDTF) for Labor Markets, Job Creation and Economic Growth: Informality, Regulation, and Constraints to Growth
Chair: Gary Fields (Cornell University, USA and IZA)

15:15 – 15:45  “Labour Market Informality, Employment Regulation, and Adjustment to Economic Crisis in China”
Albert Park (University of Oxford, UK and IZA)
Fang Cai (Chinese Academy of Social Sciences, China)
Yang Du (Chinese Academy of Social Sciences, China)
John T. Giles (The World Bank, USA and IZA)

Michael Grimm (ISS, Erasmus University Rotterdam, The Netherlands)

16:15 – 16:45  “Identifying and Relaxing Constraints to Employment Generation in Small Scale African Enterprises”
Marcel Fafchamps (University of Oxford, UK)
Christopher Woodruff (University of Warwick, UK)
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<td>Chair: Neil Rankin (University of the Witwatersrand, South Africa)</td>
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| 15:15 – 15:45 | “Exchange Rates and Wages in Unionised Labour Markets”  
Paulo Bastos (Inter-American Development Bank (IDB), USA)  
Peter Wright (GEP, University of Nottingham, UK) |
| 15:45 – 16:15 | “Export Destination, Product Quality and Wages in South Africa”  
Neil Rankin (University of the Witwatersrand, South Africa)  
Volker Schoer (University of the Witwatersrand, South Africa) |

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<td>Room Somerset 3</td>
<td>Chair: Josefina Posadas (The World Bank, USA)</td>
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Magidu Nyende (Economic Policy Research Centre, Uganda) |
| 15:45 – 16:15 | “Determinants of Female Labour Force Participation in Ghana”  
Charles G. Ackah (University of Ghana, Ghana) |
| 16:15 – 16:45 | “Persistence of the Added Worker Effect: Evidence Using Panel Data from Indonesia”  
Josefina Posadas (The World Bank, USA)  
Nistha Sinha (The World Bank, USA) |

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<td>Room Vergelegen</td>
<td>Chair: Robert Rudolf (University of Göttingen, Germany)</td>
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| 15:15 – 15:45 | “Behavioral Foundations of Microcredit: Experimental and Survey Evidence from Rural India”  
Michal Bauer (Charles University, Prague, Czech Republic and IZA)  
Julie Chytilová (Charles University, Prague, Czech Republic)  
Jonathan Morduch (New York University, USA) |
| 15:45 – 16:15 | “Rotating Savings and Credit Associations and the Emergence of Formal Finance: A Theoretical Analysis with Empirical Evidence from Indonesia”  
Günther Schulze (University of Freiburg, Germany) |
Robert Rudolf (University of Göttingen, Germany) |
Session VI.5  
Labor Markets in Agriculture  
Room Amsterdam  
Chair: Mercy Kamau (Tegemeo Institute, Kenya)

15:15 – 15:37  
“Ganyu Labour in Malawi: Understanding Rural Households’ Labour Supply Strategies”  
Ralitza Dimova (Brunel University, UK and IZA)  
Katharina Michaelowa (University of Zurich, Switzerland)  
Anke Weber (University of Zurich, Switzerland)

15:37 – 16:00  
“Elasticity of Labor Supply in Rural Malawi: Evidence from a Field Experiment”  
Jessica Goldberg (University of Michigan, USA)

16:00 – 16:22  
“Off-Farm Labor Market Participation in Rural Nigeria: Driving Forces and Household Access”  
Raphael O. Babatunde (University of Ilorin, Nigeria)  
Matin Qaim (University of Göttingen, Germany)

16:22 – 16:45  
Mercy Kamau (Tegemeo Institute, Kenya)  
Kees Burger (Wageningen University, The Netherlands)  
Ken Giller (Wageningen University, The Netherlands)  
Arie Kuyvenhoven (Wageningen University, The Netherlands)

16:45 – 17:15  
Coffee Break

17:15 – 18:45  
Policy Panel  
Grand Ballroom  
“Why are there not enough (good quality) jobs in low-income countries?”  
Chair: Arup Banerji (The World Bank, USA)

Invited Panelists:  
Francis J. Teal (University of Oxford, UK and IZA)  
Louise Fox (The World Bank, USA)  
Haroon Bhorat (University of Cape Town, South Africa)  
Gary Fields (Cornell University, USA and IZA)
## 4. List of Participants

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