

**KEVIN LANG**  
Professor, Economics  
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**EDUCATION**

Ph.D. Massachusetts Institute of Technology, Economics, 1978-1982.  
Dissertation: "Human Capital, Screening and Minimum Wages."  
M.Sc. Universite de Montreal, Economics, 1976-1978  
B.A. University of Oxford (St. Catherine's College), Philosophy, Politics, and Economics (PPE),  
(1973-1976; M.A. awarded 1980)

**ACADEMIC POSITIONS HELD**

2005-09 Chair, Department of Economics, Boston University  
2000-01 Visiting Professor of Economics, Massachusetts Institute of Technology  
1997 Acting Chair, Department of Economics, Boston University  
1990- Professor, Boston University  
1989-93 Associate Chairman, Department of Economics, Boston University  
1987-90 Associate Professor, Boston University  
1982-87 Assistant Professor, University of California, Irvine  
1981-82 Acting Assistant Professor, University of California, Irvine  
1977-78 Part-time lecturer, "Methodes d'enquetes et de sondages" (Research and survey methods) Faculte de l'education permanente, l'Universite de Montreal (B.A. Program)

**OTHER RELEVANT POSITIONS**

2012- Board Member, American Economic Association Committee on the Status of Women in the Economics Profession  
2011-2012 Program Committee, Society of Labor Economics  
2011-2012 Sherwin Rosen Prize Committee, Society of Labor Economists  
2011- Editorial Board, *Eurasian Economic Review*  
2009-2010 Visiting Scholar, Faculty of Economics, University of New South Wales  
2009 Visiting Fellow, Collegio Carlo Alberto, Turin, Italy  
2009- Research Fellow, Institute for the Study of Labor (IZA), Bonn  
2009-2010 Member, Roundtable on Education Systems and Accountability, National Research Council  
2009- Member, Board on Testing and Assessment, National Academy of Sciences  
2008-2010 Member, National Research Council panel on Value-added Methodology for Instructional Improvement, Program Evaluations, and Educational Accountability  
2007-2011 Member, National Research Council panel on Incentives and Test-Based Accountability in Public Education  
2006- Fellow, Center for the Study of Poverty and Inequality, Stanford University  
2006- Research Associate, Center for Research and Analysis of Migration, University College, London  
2004- Co-Editor, *Labour Economics*, (journal of the European Association of Labor Economists)  
2001- Research Associate, National Bureau of Economic Research

2000-2003 Advisory Board, Latino Research Program Project  
 1996-2009 Elected member, School Board (Brookline, Massachusetts), Vice Chair (2001-2004),  
 Chair (2004-2006)  
 1996 H. Gregg Lewis Award Committee, Society of Labor Economics  
 1993-1994 Visiting Scholar, Department of Economics, Massachusetts Institute of Technology  
 1993 Program Committee, Econometric Society, North American Summer Meetings  
 1991- Advisory Board, Canadian Employment Research Forum  
 1989- Faculty Affiliate, Institute for Economic Development, Boston University  
 1988-2004 Editor, monograph series on "Sociology and Economics: Controversy  
 and Integration," Aldine de Gruyter.  
 1987-1992 Faculty Research Fellow, National Bureau of Economic Research  
 1973-1978 Principal Investigator (started as Research Assistant), CROP Inc., Montreal

### **HONORS, AWARDS, FELLOWSHIPS**

2010- Elected Fellow of the Society of Labor Economists  
 2007 Honorable Mention, 2007 Award for Best Professional/Academic Book in Sociology and  
 Social Work, Association of American Publishers  
 2007-09 National Institute of Child Health and Human Development, "The Consequences of  
 Teenage Childbearing," \$162,500  
 2007 Canadian Labor Market and Skills Research Network, "Effects of Social Networks on  
 Labour Market Outcomes of Recent Immigrants," \$12,873  
 2004-07 National Science Foundation, "Discrimination, Segregation and Wage Differentials,"  
 \$276,817 (with Michael Manove).  
 2003-04 Economic Research Initiative on the Uninsured (Robert Wood Johnson Foundation),  
 "Worker Sorting, Health Insurance Coverage and Wages," \$90,284.  
 2001-02 Mini-grant, Upjohn Institute for Employment Research, "Voluntary Desegregation and  
 Human Capital Acquisition in a Recipient District."  
 1996-98 National Science Foundation, "Unemployment, Underemployment and Wage  
 Determination," \$150,486  
 1993-95 National Science Foundation, "Recruiting by Employers: Implications for Labor Market  
 Behavior and Policy" \$117,213  
 1989 Fulbright Fellowship, NZ Institute of Economic Research, Wellington, New  
 Zealand, "Deregulation and the Labor Market"  
 1987-89 Alfred P. Sloan Foundation Faculty Research Fellow  
 1987-89 National Science Foundation, "Constraints on the Choice of Work Hours," \$35,652 (with  
 Shulamit Kahn)  
 1986-88 National Science Foundation, "Testing Theories of the Dual Labor Market," \$46,385  
 (with William Dickens)  
 1986-88 National Science Foundation, "An Empirical Study of Labor Market Structure,"  
 supercomputer funds (with William Dickens)  
 1986-87 NBER-Olin Fellow, National Bureau of Economic Research  
 1984-87 National Science Foundation, "An Econometric Examination of Dual Labor Market  
 Theory," \$74,600 (with William Dickens)  
 1978-81 Fellowship, Quebec Ministry of Education  
 1978-81 Fellowship, Social Sciences and Humanities Research Council of Canada (formerly  
 Canada Council)  
 1973-76 Exhibition (competitive scholarship) St. Catherine's College, Oxford

## **PUBLICATIONS**

### **BOOKS**

Lang, K., Poverty and Discrimination, Princeton, NJ: Princeton University Press, 2007.

Lang, K. and Leonard, J., eds. Unemployment and the Structure of Labor Markets, New York: Basil Blackwell, 1987.

### **BOOK CHAPTERS/ENCYCLOPEDIA ENTRIES**

Lang, K. "Poverty and the Labor Market," in Jefferson, Philip N., ed., Oxford Handbook of the Economics of Poverty, Oxford and New York: Oxford University Press, forthcoming.

Lang, K. "Labor Market Segmentation," in Darity, William A., et al, International Encyclopedia of the Social Sciences, 2<sup>nd</sup> edition, Farmington Hills, MI: Macmillan Reference USA / Thomson Gale, 2007, 319-320.

Lang, K., "Discrimination, Wage," in Darity, William A., et al, International Encyclopedia of the Social Sciences, 2<sup>nd</sup> edition, Farmington Hills, MI: Macmillan Reference USA / Thomson Gale, 2007, 400-1.

Lang, K., "Postscript: Implications for Theories of Wage Determination and Turnover," in Galizzi, M., Mobility, Relative Wages and Wage Growth: An Analysis of the Italian Labor Market in the Early 1980's, Milan: FrancoAngeli, 2005, 118-128.

Lang, K. and Kahn, S. "Hours Constraints: Theory, Evidence and Policy Implications," in Wong, G. and Picot, G, eds., Working Time in a Comparative Perspective, Vol 1: Patterns, Trends, and the Policy Implications of Earnings Inequality and Unemployment, Kalamazoo, MI: Upjohn, 2001.

Lang, K. "Instytucje rynku pracy i inwestycje w kapital ludzki," [Labor Market Institutions and Investment in Human Capital] in S. Golinowskiej and M. Walewskiego, eds., "Tworzenie Zatrudnienia a Restrukturyzacja Economiczna," Warsaw: Case, 2000.

Farkas, G., Lang, K. and England, P.S., "Economic Sociology and Social Economics: Where Are We Now?" in Farkas, G. and England, P., eds. Workers, Firms, and Jobs: Sociological and Economic Approaches, expanded edition, NY: Aldine de Gruyter, 1994.

Lang, K. "Changes in Earnings Differentials in the 1980s: Comment," in Papadimitriou, D. and Wolff, E., eds., Poverty and Prosperity in the USA in the late Twentieth Century, London: MacMillan, 1993.

Dickens, W.T. and Lang, K. "Labor Market Segmentation Theory: Reconsidering the Evidence," in Darity, W., Jr. ed, Labor Economics: Problems in Analyzing Labor Markets, NY: Kluwer, 1993. Reprinted in Reich, M. ed., Segmented Labor Markets and Labor Mobility, Northampton, MA: Edward Elgar Publishing, 2008.

Borjas, G.J., Freeman, R.B. and Lang, K. "Undocumented Mexican-Born Workers in the United States: How Many? How Permanent?" in Abowd, J. M. and Freeman, R.B. ed., Immigration, Trade, and the Labor Market, Chicago: University of Chicago Press, 1991.

Dickens, W.T., Katz, L., Lang, K. and Summers, L.H. "Why Do Firms Monitor Workers," in Weiss, Y. ed., Advances in the Theory and Measurement of Unemployment, New York: MacMillan, 1990.

Dickens, W. T. and Lang, K., "Why it Matters What We Trade: A Case for Active Policy," in Dickens, W.T., Tyson, L., and Zysman, J., eds. The Employment Effects of International Trade, Boston: Ballinger, 1988.

Lang, K. and Dickens, W.T. "Neoclassical and Sociological Perspectives on Segmented Labor Markets," in Farkas, G. and England, P., eds. Workers, Firms, and Jobs: Sociological and Economic Approaches, New York: Plenum, 1988.

Dickens, W.T. and Lang, K. "Where Have All the Good Jobs Gone?: Deindustrialization and Theories of Dual Labor Markets," in Lang, K. and Leonard, J., eds. Unemployment and the Structure of Labor Markets, New York: Basil Blackwell, 1987.

Lang, K., Leonard, J. and Lilien, D. "The Multi-Sector Economy: An Overview," in Lang, K. and Leonard, J. eds. Unemployment and the Structure of Labor Markets, New York: Basil Blackwell, 1987.

### **ARTICLES**

Lang, K. and Lehmann, J-Y. K. "Racial Discrimination in the Labor Market: Theory and Empirics," Journal of Economic Literature, (forthcoming).

Lang, K. and Nuevo Chiquero, A., "Trends in Spontaneous Abortions: 1970-2000," Demography (August 2012) forthcoming.

Lang, K. and Siniver, E., "Why Is an Elite Undergraduate Education Valuable? Evidence from Israel," Labour Economics 18 (December 2011): 767-77.

Lang, K. and Manove, M., "Education and Labor Market Discrimination," American Economic Review, 100 (June 2011): 1467-96.

Lang, K. "Measurement Matters: Perspectives on Education Policy from an Economist and School Board Member," Journal of Economic Perspectives, 24 (Summer 2010): 167-182.

Lang, K. and Siniver, E., "The Return to English in a Non-English Speaking Country: Russian Immigrants and Native Israelis in Israel," B.E. Journal of Economic Analysis and Policy 9 (Issue 1, Topics) Article 50.

Donald, S. and Lang, K., "Inference with Differences-in-Differences and Other Panel Data," Review of Economics and Statistics, 89 (May 2007): 221-33.

Lang, K., Manove, M., and Dickens, W.T., "Racial Discrimination in Markets with Announced Wages," American Economic Review, 95 (September 2005) 1327-40.

Angrist, J. and Lang, K., "How Important Are Peer Effects? Evidence from Boston's Metco Program," American Economic Review, 94 (December 2004): 1613-34.

Lang, K., "Comment on Sara Lemos, 'Minimum Wage Policy and Employment Effects: Evidence from Brazil'," Economia, 5 (Fall 2004): 256-60.

Lang, K. and Majumdar, S., "The Pricing of Job Characteristics When Markets Do Not Clear: Theory and Policy Implications," International Economic Review 45 (November 2004): 1111-1128.

- Lang, K. and Jian, Tianlun, "Property Taxes and Property Values: Evidence from Proposition 2½," Journal of Urban Economics 55 (May 2004): 439-457.
- Lang, K. and Manove, M., "Wage Announcements with a Continuum of Types," Annales d'Economie et de Statistique, 71-72 (July/December 2003): 223-244.
- Berman, E., Lang, K. and Siniver, E., "Language-Skill Complementarity: Returns to Immigrant Language Acquisition," Labour Economics, 10 (June 2003): 265-290.
- Lang, K. and Rosenthal, R., "Multi-issue Bargaining with Perfect Information," Economic Journal, 111 (July 2001): 526-40.
- Lang, K. and Zagorsky, J. "Does Growing Up with An Absent Parent Really Hurt?" Journal of Human Resources, 36 (Spring 2001): 253-73.
- Lang, K. "The Effect of Trade Liberalization on Wages and Employment: The Case of New Zealand" Journal of Labor Economics 16 (October 1998): 792-814.
- Lang, K. and Kahn, S. "The Effect of Minimum Wage Laws on the Distribution of Employment: Theory and Evidence" Journal of Public Economics, 69 (July 1998): 67-82.
- Galizzi, M. and Lang, K. "Relative Wages, Wage Growth and Quit Behavior," Journal of Labor Economics 16 (April 1998):368-91.
- Lang, K. and Zagorsky, J. "Why Are Canadian and U.S. Unemployment Rates So Highly Correlated," Canadian Public Policy 24 (February 1998) S56-71.
- Kahn, S. and Lang, K. "Hours Constraints and the Wage/Hours Locus," Canadian Journal of Economics, 29 (April 1996): S71-75.
- Lang, K. and Gordon, P. "Partnerships as Insurance Devices: Theory and Evidence," Rand Journal of Economics, 26 (Winter 1995): 614-29.
- Kahn, S. and Lang, K. "Sources of Hours Constraints: Evidence from Canada" Canadian Journal of Economics, 28 (November 1995): 914-28.
- Dickens, W.T. and Lang, K. "An Analysis of the Nature of Unemployment in Sri Lanka" Journal of Development Studies, 31 (April 1995): 620-36.
- Lang, K. "Does the Human Capital/Educational Sorting Debate Matter for Development Policy." American Economic Review, 94 (March 1994), 353-8.
- Lang, K. "Language and Economists' Theories of Discrimination," International Journal of the Sociology of Language, 103 (July/August 1993), 165-183.
- DeLong, J.B. and Lang, K. "Are All Economic Hypotheses False?" Journal of Political Economy, 100 (Dec. 1992), 1257-72.

Kahn, S. and Lang, K. "Constraints on the Choice of Work Hours: Agency vs. Specific Capital" Journal of Human Resources, 27 (Fall 1992), 661-678.

Kahn, S. and Lang, K. "The Effects of Hours Constraints on Labor Supply Estimates," Review of Economics and Statistics, 75 (November 1991), 605-11.

Lang, K. and Rosenthal, R. "The Contractor's Game," Rand Journal of Economics, 22 (Autumn 1991), 329-38.

Lang, K. "Persistent Wage Dispersion and Involuntary Unemployment." Quarterly Journal of Economics, 106 (February 1991), 181-202.

Lang, K. and Kahn, S. "Efficiency Wage Models of Unemployment: A Second View" Economic Inquiry, 28, (April 1990), 296-306.

Lang, K. "Why Was There Mandatory Retirement?" Journal of Public Economics, 39 (June 1989), 127-36.

Dickens, W.T., Katz, L., Lang, K. and Summers, L.H. "Employee Crime, Monitoring and the Efficiency Wage Hypothesis." Journal of Labor Economics, 7 (July 1989), 331-47.

Friedberg, R., Lang, K., and Dickens, W.T. "The Changing Structure of the Female Labor Market: 1976-1984" Proceedings of the Industrial Relations Research Association, 1988, (1989), 117-24.

Dickens, W.T. and Lang, K. "Labor Market Segmentation and the Union Wage Premium" Review of Economics and Statistics, 70 (August 1988): 527-30.

Lang, K. "Job Signalling and Welfare Improving Minimum Wage Laws: Reply," Economic Inquiry, 26 (July 1988), 533-6.

Dickens, W.T. and Lang, K. "The Reemergence of Segmented Labor Market Theory" American Economic Review Papers and Proceedings, 78 (1988), 129-34.

Kahn, S. and Lang, K. "Efficient Estimation of Structural Hedonic Systems" International Economic Review, 29 (1988), 157-66.

Lang, K. and Bell, D. "An Economic Model of the Intake Dispositions of Juvenile Offenders" Journal of Public Economics 32 (1987): 79-99.

Lang, K. "Pareto Improving Minimum Wage Laws " Economic Inquiry 25 (January 1987): 145-158.

Kahn, S., Lang, K. and Kadev, D. "National Union Leader Performance and Turnover in Building Trades" Industrial Relations 25 (Fall 1986): 276-291.

Lang, K. and Kropp, D. "Human Capital vs. Sorting: The Effect of Compulsory Attendance Laws," Quarterly Journal of Economics 101 (August 1986): 609-624.

Lang, K. "A Language Theory of Discrimination," Quarterly Journal of Economics 101 (May 1986): 363-382.

Lang, K. and Ruud, P. "Returns to Schooling, Implicit Discount Rates and Black-White Wage Differentials," The Review of Economics and Statistics 68 (February 1986): 41-47.

Bell, D. and Lang, K. "The Intake Dispositions of Juvenile Offenders," Journal of Research in Crime and Delinquency 22 (November 1985): 309-328.

Dickens, W.T. and Lang, K. "A Test of Dual Labor Market Theory," American Economic Review 75 (September 1985): 792-805. (Reprinted in Sattinger, M., ed., Income Distribution, Edward Elgar:Cheltenham, UK, 2001.

Lang, K. "Unions, Firms and the Returns to Seniority," Journal of Labor Research, 5 (Winter 1984): p. 81-92.

### **Submitted**

Ashcraft, A., Fernandez-Val, I and Lang, K., "The Consequences of Teenage Childbearing," under revision at the request of the Economic Journal.

Lang, K., "Worker Sorting, Taxes and Health Insurance Coverage."

Goel, D. and Lang, K. "Social Ties and the Job Search of Recent Immigrants."

Barua, R. and Lang, K. "School Entry Age and Educational Attainment: A Cautionary Tale of LATE."

Bond, T. and Lang, K. "The Evolution of the Black-White Test Score Gap in Grades K-3: The Fragility of Results."

### **Popular Writings**

Lang, K., "Children Having Children: Does It Matter?" Milken Institute Review, 9 (Second Quarter, 2007): 44-53.

### **CONFERENCE, SEMINAR AND WORKSHOP PRESENTATIONS**

American Economics Association; American Sociological Association Mini-Conference; Australian Labour Market Research; Australian National University; Baruch College (CUNY); Boston College; Boston University; The Brookings Institution; Brown University; Canadian Association of Applied Social Research; Canadian Economic Theory Conference; Canadian Economics Association; Canadian Employment Research Forum; Canadian Labour Economics Conference; Canadian Labour Market and Skills Researcher Network; Carnegie-Mellon University, CASE (Center for Economic and Social Research, Warsaw); Center for Economic Policy Research; CERGE-EI; CIRANO (Montreal); Claremont Graduate School; Collegio Carlo Alberto; Columbia University, Conference of Economists (Australia); Duke University; Dunedin University; Econometric Society; Einaude Institute of Economics and Finance (Rome); George Washington University, Harvard University; Hebrew University of Jerusalem; ICER (Turin); Industrial Relations Research Association; Institut d'études politiques de Paris (Sciences Po); Institut national de la statistique et des études économiques (NSEE); Instituto de Análisis Económico (barcelona); Instituto Tecnológico Autónomo de México; IZA (Institute for the Study of Labor, Bonn); Koc University (Istanbul); Levy Institute (Bard College); London School of Economics; Massachusetts Institute of Technology; Mathematica Policy Research; McGill University; McMaster University; Monash University; National Bureau of Economic Research; New York State Conference on the Elimination of Childhood Lead Poisoning; New York University; Northeastern University; Northwestern University; Otago University; Princeton University, Queen's University; Pomona College; Princeton University; Rice University; Rochester University; Singapore Management University; Society for

Economic Dynamics; Society of Labor Economists; Stanford University; Statistics Canada, Syracuse University, Tilburg University; Tinbergen Institute; Universidad Carlos III; Universitat Autònoma de Barcelona; Universitat Pompeu Fabra; University Université Aix-Marseille, Université de Montréal; Université Laval; Université d'Aix-Marseille II (GREQAM); College, London (CreAM), University of Alberta, Edmonton; University of Calgary; University of California, Berkeley; University of California, Irvine; University of California, Los Angeles; University of California, San Diego; University of California, Santa Barbara; University of California, Santa Cruz; University of Chicago; University of Connecticut; University of Houston, University of Kentucky; University of Massachusetts, Amherst; University of Michigan, University of New South Wales; University of Pennsylvania; University of Rochester; University of St. Gallen; University of Southern California; University of Washington; University of Western Ontario; University of Wisconsin; University of Wollongong; Victoria University of Wellington; Waikato University; University of Zurich; Washington University, Western Economics Association; Yale University

### **REFEEREE**

American Economic Review; Cambridge University Press; Canadian Business Economics; Canadian Journal of Economics; Contemporary Policy Issues; Eastern Economic Journal; Econometrica; Economic Development and Cultural Change; Economic Inquiry; Economic Journal; Economica; Education Economics; European Economic Review; FCAR (Quebec); Industrial and Labor Relations Review; Industrial Relations; International Economic Review; International Review of Economics and Finance; Journal of Development Economics; Journal of Development Studies; Journal of Econometrics; Journal of Economic Behavior and Organization; Journal of Economics and Business; Journal of Health Economics; Journal of Human Resources; Journal of International Economics; Journal of Labor Economics; Journal of Law, Economics, and Organization; Journal of Macroeconomics; Journal of Money, Credit, and Banking; Journal of Policy Analysis and Management; Journal of Political Economy; Journal of Population Economics; Journal of Public Economics; Labour Economics; Levy Institute; Mass Insight; McGraw-Hill; MIT Press; National Institute of Occupational Safety and Health; National Science Foundation; Policy Studies Review; Princeton University Press; Quarterly Journal of Business and Economics; Quarterly Journal of Economics; Research in Labor Economics; Review of Black Political Economy; Review of Economic Studies; Review of Economics and Statistics; Scandinavian Journal of Economics; Social Sciences and Humanities Research Council of Canada; Southern Economic Journal; U.S.-Israel Binational Science Foundation; Veteran's Administration; W.W. Norton