Gifted Children Programs' Short and Long-Term Impact: Higher Education, Earnings, and the Knowledge-Economy

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Abstract

This paper examines the short-run and longer-term effects of gifted children's programs (GCP). Using administrative data from Israel, we follow students who participated in a GCP, studying in separate gifted classes in high schools, and compare them to equally gifted students from localities where a GCP was not offered. Our results show that while GCP participation has tiny effects on high school academic achievement, it substantially influences university outcomes. This influence is manifested in the choice of field of study, a higher incidence of double majors (including double STEM fields), and an increased likelihood of pursuing advanced degrees. Interestingly, GCP participation does not affect earnings or employment in knowledge-based sectors, implying that gifted children do well in the labor market, regardless of participation in a GCP. Finally, participation in the GCP does not affect the likelihood of marriage or having children. Still, it positively affects the spouse's "quality", driven by marriages between GCP participants and their classmates. We discuss potential mechanisms by relating our findings to the literature in psychology about gifted children.

Keywords: Gifted children, higher education, knowledge economy, marriage **JEL Classification**: I21, I23, I26, J24

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1 Introduction

Human capital, especially at the high end of the ability distribution, is a crucial and significant factor for economic growth. The knowledge economy, including the high-tech sector, is considered the "workhorse" in the growth process in many developed countries. In Israel, this sector is regarded as the main driver of the national GDP growth in recent decades, contributing about a third of the national exports.¹ Gifted students are making a more significant part of the human workforce in these sectors and, therefore, receive special attention in many educational systems. However, despite the considerable amount of resources and time invested in this group, the evidence of their effect on enhancing employment and productivity in these sectors is quite limited.

This paper provides evidence of these issues by exploiting a long-existing gifted children's education program in Israel and unique administrative data that permits following gifted children from high school and into the labor market. We estimate the short-run and longer-term effects of gifted children programs (GCP) that started in high or middle schools in Israel. The program tracks the most talented students into gifted children classes, starting in 10th grade (or 7th grade in some schools). As a result, they receive more resources, a unique and accelerated curriculum, access to high-quality teachers, and attend university courses.

Based on administrative data, we follow twenty-two cohorts of GCP participants who graduated high school in 1992-2013. We use standardized test scores from different exams taken by students in Israel at different ages to select comparison groups of equally gifted students from other localities where GCP was not offered at the time. We also use pre-determined academic choices (as proxies for academic motivation) and family background measures to validate that the comparison students are similar to the GCP participants in these aspects.

We address the concern regarding systematic differences between the potential outcomes of gifted children in localities with a GCP and in other localities. First, we show that students in the localities with and without GCP have similar characteristics, including parental background and academic outcomes. Second, restricting the comparison group to include students from larger localities without a GCP yields the same results. Third, we show that the results are similar when we select a comparison group from the same localities (with GCP). Thus, unobserved systematic differences between localities with and without a GCP are unlikely to bias our results.

Finally, we also run a placebo exercise that estimates the effect of studying in regular classes in high schools without a GCP but located in localities with a GCP (in a different high school). We use the same strategy to select a comparison group for

¹ These data are from the Israeli Democratic Institute, Report on The Future of the Israeli growth engine (available at https://www.idi.org.il/books/5370, retrieved on 27-02-2023).

these students, not participating in a GCP and estimate the "impact" of studying in these regular classes. We find desired null results, further supporting the validity of our methodology.

We analyze the effects of GCP participation on outcomes ranging from high school to adulthood. We show that gifted children's academic achievements in high school are not significantly affected by GCP participation. We find minimal and mostly insignificant results when estimating the effects on matriculation test scores in different subjects. The effect on the mean composite score is zero. In the long term, we find no effects of GCP on the rate at which students gain undergraduate degrees, as almost all gifted children achieve this degree (above 90 percent). However, we do find substantial impacts on their choice of field of study and the quality of the institution they attend. Additionally, GCP participants are much more likely to graduate with double majors, including double STEM majors, than gifted students in the comparison group. Moreover, we find positive effects on the attainment of advanced degrees.

Importantly, we also analyze how the GCP affects career outcomes. While all gifted children have much better outcomes than the average student, no difference exists between those who participated in a GCP and those who did not. Furthermore, we show that GCP participants and students in the comparison group have similar earnings and employment rates in the knowledge economy sectors. The lack of effects on labor market outcomes persists until advanced career stages. These findings suggest that gifted students have successful careers, but the GCP has no significant contribution to their career paths.

When examining the personal outcomes, we find that the GCP does not influence the likelihood of marriage or having children. However, it positively impacts the "quality" of spouses, measured, for example, by their test scores, which is attributed to the higher likelihood of GCP participants marrying their classmates. Furthermore, beyond marital considerations, it is observed that GCP participants tend to work alongside other GCP participants, reinforcing the notion that the GCP influences the social connections of gifted students. These findings may suggest that a significant benefit of the GCP for gifted students is the exposure to similarly high-achieving peers.

In the short-term, medium-run, and adulthood, these comprehensive results are not significantly different for different groups of gifted children who participated in GCP. We examine how the effects vary by gender, socio-economic status (SES), giftedness level (or academic ability), and length of participation in GCP. We do not find significant heterogeneity in any of these dimensions.

The evidence we present in this paper contributes to the few recent studies on the causal effect of GCPs. Card and Giuliano (2014) apply a fuzzy regression discontinuity (RD) design to estimate a GCP's impact on primary school students' math, reading,

and writing test scores. The GCP in focus brings together gifted students in classrooms with other high achievers and offers an enriched curriculum. This study finds no test score improvements for gifted students.² Bui et al. (2014) also examine the effect of GCP on test scores in the South-western U.S. Using either a fuzzy RD design comparing students scoring just above or below the GCP admission cut-off or exploiting a lottery in oversubscribed middle schools offering the GCP program, the authors find no significant positive effect on student performance. While these studies focus on separate gifted classes in primary and middle schools, our research extends this investigation to high schools, demonstrating that attending such classes at this level also does not improve test scores.

In a recent study, Cohodes (2020) examined the short and long-term effects of participation in dedicated classes for high achievers in grades 4 to 6 in Boston public schools. While she also did not find statistically significant effects on test scores, the results provide strong evidence that participation in these specialized classes enhances college enrollment, particularly for minority students. In our context, baseline higher education enrollment rates are already quite high, and as a result, we did not observe enhanced enrollment. This discrepancy may arise from the different populations participating in the programs. In Cohodes (2020), the program is formally described as for high-achievers rather than specifically for the gifted. However, we did find enhanced higher education outcomes in our setting, particularly regarding the chosen field of study, institution, and pursuit of advanced degrees.

Other studies have also delved into the effects of other types of gifted children's education programs. Redding and Grissom (2021) employ within-school and withinstudent comparisons and find that participation in a gifted enrichment program in public primary schools is associated with modest achievement gains. Booij et al. (2016) examine the impact of a gifted and talented secondary education program, which is an individualized pull-out program in a specific school in the Netherlands. Like earlier studies, they employ a fuzzy RD design to estimate the impact on those at the program's margin of acceptance. They find that participants achieve higher grades, express stronger beliefs about their academic abilities, and make more advantageous university field of study choices in terms of associated pecuniary returns. In a separate paper, they analyze similar programs in other schools to investigate their effects on academic performance Booij et al. (2017). They employ different strategies and demonstrate that the effects are positive and more pronounced for students farther from the admission cutoff.

This paper presents several significant contributions to the existing literature. Firstly,

 $^{^{2}}$ However, it has been demonstrated that participation in these classes yields significant and positive effects on the achievement of high-achieving non-gifted students (Card and Giuliano, 2016).

it is based on an experienced gifted children's program, active for over three decades. This extensive experience allows for a comprehensive assessment of long-term outcomes. Specifically, the study examines critical university choices, including fields of study and attaining advanced degrees, outcomes particularly relevant to gifted children. Additionally, it tracks GCP participants beyond their degrees, investigating their earnings and family formation patterns. The paper also analyzes GCP participants' impact on the knowledge economy, examining their integration into high-tech sectors and academic institutions. Secondly, a pivotal contribution of this paper lies in the analysis of treatment heterogeneity based on giftedness levels. This sets it apart from earlier studies that predominantly used RD designs, focusing mainly on marginally eligible students for such programs. Furthermore, the paper makes a significant distinction in estimating the treatment effect based on the duration of GCP participation.

We relate some of our findings to theories and hypotheses in the literature in psychology about gifted children. It includes the literature regarding the affective and personality development of the socio-emotional characteristics of gifted children. The literature on 'big fish small pond' is perhaps key in understanding our finding of no effect of GCP on test scores in high school (see Marsh et al., 2008, for a review). Of particular relevance to us are also studies on the effect of labeling (being part of a gifted program) and excessive parental expectations and pressure from teachers and social networks (e.g., Robinson et al., 2002; Pfeiffer et al., 2003). Related literature coined the term 'the gifted paradox.' Gifted children have an ability that can be used for a meaningful process of self-exploration to form an identity. Still, external pressures curtail this process and lead them to choose, for example, prestigious professions. This tends to hasten the process of identity formation and limit self-exploration. This paradox is related to the term "multipotentiality", which characterizes gifted children in GCP (Leung et al., 1994; Kerr and Colangelo, 1988). Our findings that GCP causally directs gifted adolescents to double majors, including more double STEM majors at the university, are likely related to this paradox.

The paper is organized as follows. The following section (2) describes the gifted education programs in Israel and elsewhere. Section 3 presents the data, and section 4 the empirical methodology. Next, we present the results in section 5. Finally, section 6 provides conclusions and further discussion.

2 Context and Background

2.1 Gifted Children Programs

In most countries, fostering gifted students' talent is essential in the knowledge economy and crucial for securing new generations of scientists, creators, and innovators. Yet, how to deliver gifted education is at the center of a longstanding and still hotly debated topic in education policy circles. In many countries, introducing specific practices for talented children dates back to the 1960s (Vrignaud et al., 2005; Mönks et al., 2005; Boettger and Reid, 2015). Over time, these included interventions targeted at different age groups, from early enrolment in primary school to grade skipping, curriculum enrichment, extracurricular syllabus, and summer camps. Remarkably, despite this longstanding debate, there is little causal evidence on the relative effectiveness of gifted education programs for different targeted groups and outcomes.

Different countries and school districts in the same country also adopt different selection procedures. Early GCPs used intelligence assessment (e.g., I.Q. scores) as the basis for eligibility. Still, this selection method has been strongly criticized as I.Q. tests are argued to be ethnically or racially biased. As an alternative, researchers and practitioners have suggested that eligibility should be based on a combination of cognitive and non-cognitive measures.

2.2 Gifted Children's Education in Israel

By the late 1980s, Israel had developed a separate study program for highly gifted students throughout grades 3–12.³ This program incorporated elements of enrichment, extension, and acceleration. In parallel, some universities started to offer education and training to teachers of gifted children. By 1994, the Ministry's Department for Gifted Education had extensive responsibilities, including testing children in some cities, establishing unique enrichment frameworks, and instructing teachers and field workers.

Since then, three types of GCP have been offered: (1) A weekly program organized by a city or school district, often starting in third grade and continuing until the end of primary school (6th grade), including weekly enrichment days in pull-out sessions. (2) Special classes in one of the regular city schools enable gifted students to be taught in separate classes.⁴ The learning content is based on the standard school curriculum. Still, it incorporates advanced concepts and topics, various teaching methods, and joint teaching with university staff. (3) An afternoon enrichment program.

³ The material presented in this section draws details from https://giftedphoenix.wordpress.com/2012/11/15/gifted-education-in-israel-part-one (retrieved on 06-09-2021).

⁴ One exception is a residential school for the gifted that serves children from all over the country and is located in Jerusalem.

Finally, a 2004 reform consolidated the country's GCP into a national program to develop Israeli gifted education. It embraced the two-morning frameworks-weekly enrichment days and special school classes. As a result, the number of special classes operating in secondary schools has expanded (from 11 to over 20). Additionally, specific localities started offering GCP programs for middle-school students during these years.

This paper focuses on upper secondary gifted children programs (type 2 above) because they are numerous, offer a meaningful sample size for analysis, and resemble many of the GCP in Europe and the U.S., offering more external validity to this paper's findings.⁵ Admission to these programs is based on an intelligence test undertaken during the year preceding the program. During the 1990s, there were gifted classes in 11 high schools in 10 localities in Israel, most in the major cities.

Throughout the paper, we analyze the outcomes of GCP participants in these eleven oldest programs who graduated high school between 1992 and 2013. In the primary analysis, we restrict our attention to those who graduated between 2006 and 2010, as we observe their pre-determined test scores and labor-market outcomes at relevant ages. About half of the students in this sample also participated in the GCP during middle school. We use this variation to estimate how the effects of a GCP vary by the age students started the program, namely length of exposure. Furthermore, we analyze the outcomes of earlier and later cohorts as supplementary analyses, enabling us to validate our results' robustness and persistence until late ages (up to 46).

2.3 Israel's High School and Higher Education Systems

When entering high school (10th grade), students enroll in the academic or nonacademic track. Students enrolled in the academic track receive a matriculation certificate if they pass a series of national exams in core and elective subjects between 10th and 12th grade. Depending on difficulty, students choose to be tested at various proficiency levels, each awarding one to five credit units per subject. Advanced-level subjects award students more credit units (5 relative to 4 for an intermediate level and 3 for a basic level); a minimum of 20 credit units must qualify for a matriculation certificate. Courses that award five credits are equivalent to Advanced Placement courses in the US high school system.

Matriculation is a prerequisite for university admission, and receiving it is an economically important educational milestone. About 52% of all high school seniors received a matriculation certificate in the 1999 and 2000 cohorts (Israel Ministry of Education, 2001). The rates among gifted children are much higher (more than 90% among our sample's gifted students). Furthermore, a typical study program for gifted

⁵ Note that we focus on middle and high schools since dedicated classes for gifted students were very rare in primary schools in Israel during our research years.

children includes several subjects at an advanced level (where the minimum requirement is only one). A study program that includes several subjects at an advanced level is challenging and demanding, and only very talented or gifted children follow it. For more details on the Israeli high school system, see, e.g., Lavy (2020).

Israel's higher education system includes ten universities (one confers only graduate degrees) and 50 colleges that confer undergraduate degrees (some also give master's degrees). All universities require a matriculation certificate for enrolment. Most academic colleges also require a matriculation certificate, though some look at specific components without requiring full certification. It is typically more difficult for a given field of study to be admitted to a university than a college.

3 Data

We use an administrative database from Israel's Central Bureau of Statistics (CBS), available at their protected research room in Jerusalem. The data is based on merged datasets from multiple sources such as the population registry, the Ministry of Education (information on primary, middle, and secondary education), the Higher Council of Education (post-secondary education), and the Israel Tax Authority (information on earnings and employment). For more details on the database and its sources, see Appendix A. The baseline sample includes information on all individuals in Israel who were born between 1970 and 1995.

3.1 The Analysis Samples

We do not observe the gifted screening exam scores. Moreover, since screening exams for gifted children were administered primarily in cities with GCP, no such systematic test scores are available for selecting a comparison group from other localities. We, therefore, opt for other ability measures. We define different samples according to the ability measures we observe for these students. Our data includes two different kinds of exams that measure ability and intelligence. The first is the national Metzav exams taken in four subjects (science, math, English, Hebrew) during primary school (5th grade) and middle school (8th grade). The second is the University Psychometric Entrance Test (UPET), which includes test scores in three domains (quantitative, verbal, and English).⁶

The clear advantage of using the Meitzav test scores is that their timing is before participating in a GCP. However, the limitation is that these national exams were

⁶ The UPET is required for university applicants in Israel and is administered by The National Institute for Test and Evaluation (NITE). According to NITE, the UPET is a tool for predicting academic success at higher education institutions in Israel.

introduced in 2002, allowing us to observe 8th-grade (5th-grade) test scores only for high school graduates of 2006 and later (2009 and later). Thus, in our main analysis, we use the sample of 2006–2010 graduates with their 8th-grade test scores as the proxy for ability. In 2020, the latest year in the labor market data we use (post-secondary education data is available for 2021, too), the youngest cohort in the main sample is 28 years old, while the oldest is 32. This age range ensures that most individuals have completed their undergraduate degrees and usually are well integrated into the labor market. The sample includes all students in these cohorts who participated in the 8thgrade tests, about half of the students in each cohort. Before matching, it includes 626 GCP participants and 63,644 students from other localities, which are included in our comparison group pool (from which we identify equally gifted children, as described in section 4).

We also analyze the outcomes of two additional samples with different limitations. First is the 2009–2013 graduate sample, for which we observe 5th-grade test scores. The limitation of this sample is that we observe their labor-market outcomes only until ages 25–29. Second is the 1992–2005 graduate sample, for which we observe labor-market outcomes at ages 33–46. The limitation of this sample is that the only test scores we observe are the UPET scores. However, we show evidence that using UPET scores as the ability measure for identifying gifted children from other localities is valid.

3.2 Definitions of Outcomes

Class characteristics. We use class characteristics as outcome variables to demonstrate how gifted classes differ from regular classes. This includes the number of students, the share of females, average peers' academic outcomes and background characteristics, and the share of students taking university courses during high school. Unfortunately, we do not observe teachers' characteristics, which may also be better in gifted classes relative to regular ones.

High school achievement. We use matriculation test scores in mandatory subjects as the outcome variables and calculate the mean composite matriculation score for each individual in our sample.

Higher education. We define outcomes for getting any BA degree and a BA degree from an elite university.⁷ To study how GCP affects decisions regarding the field of study in university, we create dummy indicators for areas of study that lead to employment in the knowledge economy, specifically STEM, and its components: math and computer science, engineering, physical sciences, and biological sciences.⁸

According to the Israeli CBS, three universities are elite. These are Tel Aviv University, the Hebrew University, and the Technion.

⁸ About half of the STEM graduates work in knowledge-producing sectors relative to less than 10% in

We follow the grouping definition of the CBS (for more details, see Appendix A). We also define indicator variables for achieving advanced degrees.

Employment. We use indicators for employment (a non-zero number of months of work in a given year and a non-zero income) and self-employment (non-zero business income). We also define indicators for employment in the knowledge economy sectors. Using a three-digit sector code, we focus on the following sectors. *High-tech Manufacturing industries*: Pharmaceutical products for human and veterinary uses, Office and accounting machinery and computers, electronic components, electronic communication equipment, Industrial equipment for control and supervision, medical and scientific equipment, and Aircraft. *High-tech Services industries*: Telecommunications, Computer, and related services, Research and development. *Academic*: Colleges of education, other extensions of foreign universities, Universities. *Knowledge*: any of the above.⁹

Earnings. We focus on the total annual earnings. We use the earnings rank conditional on age as the main outcome variable. We also analyze the natural log of the earnings and nominal earnings.¹⁰ The exact earnings data is also available for our sample's parents for the same years.

Personal outcomes. We use indicators for marriage and having at least one child. Having the same data for marital partners, we measure their "quality" based on GCP participation and test scores.

4 Methodology: Identification of GCP Short and Long-Term Effects

Previous studies used fuzzy RD designs to estimate GCP programs' effect in the U.S. (Card and Giuliano, 2014; Bui et al., 2014). This design exploits the admission cutoff to GCP.¹¹ It yields a local average treatment effect of providing gifted education services to students on the margin of gifted child qualification. However, this paper uses an alternative identification strategy to understand how GCP affects achievement gifted children, beyond the marginal student. We chose gifted children from cities where GCP was not offered at the time as a comparison group.

the general population.

⁹ We further validate the reliability of the labor market outcomes by comparing their means to the respective statistics based on labor survey data available for a sub-sample of individuals in our sample. However, we do not use these data in our analysis because the sample is small.

¹⁰ We exclude from the sample all observations of six or more standard deviations from the mean to account for earnings data outliers. Only few observations are dropped from the sample each year, and the results are not qualitatively affected by this sample selection procedure.

¹¹ Abdulkadiroğlu et al. (2014) used the same identification strategy to estimate the effect of elite schools in Boston and NY.

4.1 Identifying Gifted Students from Other Cities

Our empirical strategy raises the challenge of selecting gifted students from other cities. Specifically, to provide a valid counterfactual, the comparison group's students should be identical to GCP participants in any relevant aspect (that affects the selection into GCPs). Thus, we use three sets of variables to select the comparison group, each capturing different characteristics that might affect enrolment in a GCP. The first important group of characteristics is intelligence and academic ability, perhaps the most important factor in the selection process. We use test scores that measure general intelligence and ability. In our main analysis, we rely on the scores of the national Metzav exams taken in four subjects (science, math, English, Hebrew) during 8th grade. We standardize all test scores at the cohort level.

Individuals are selected (or self-selected) for GCPs not just by their intelligence and academic ability but also according to their academic motivation and aspirations. While we do not observe any survey data that measure self-reported motivation, we observe academic choices that reflect academic motivation. We use the high school study program, which is individually chosen before the start of 10th grade and most likely reflects the student's academic motivation and ambition at this stage. Since a student's study program is probably pre-determined, we can use it to match GCP participants to students in the comparison group.

Additionally, individuals might be self-selected for GCPs according to their socioeconomic status and family backgrounds. Thus, we also use measures of parental education and country of birth, number of siblings, and birth order when choosing the students who make up the comparison group.

4.2 Constructing the Comparison Group

We use the following two-step propensity score matching algorithm to construct a comparison group.¹² We start by estimating the propensity score equation using the sample of GCP participants and students from other localities (the comparison group pool):

$$P_1(X_i) = Pr(GCP_i = 1|X_i) \tag{1}$$

Where GCP is an indicator of participation in a GCP. We use a Logit specification in our main analysis, but we also validate that our results are robust for non-parametric

¹² Rosenbaum and Rubin (1983) proposed an approach that circumvents the curse of dimensionality when using selection on observables to identify causal effects. They prove that if treatment assignment can be ignored given x, then it can be ignored given any balancing score that is a function of x, particularly the propensity score. See Abadie and Cattaneo (2018) for an updated survey of econometric methods for program evaluation and a useful comparison of matching/propensity score models with other methods.

estimation using a gradient boosting algorithm (Chen and Guestrin, 2016).

 X_i is a vector of individual covariates. We include the standardized 8th-grade test scores in each domain (with quadratic terms) as measures of ability. As proxies for academic motivation, we include indicators for achieving five matriculation credits in English and math (mandatory subjects, but the minimum number of credits is three), and in the fifteen most common elective subjects among GCP participants relative to the general population. We also include an indicator for a high (above median) number of total matriculation credits. Finally, we include the following family background variables: The father's and mother's years of schooling (with quadratic terms), an indicator for having at least two siblings (the median in our sample), an indicator for being the oldest sibling in the family, and an indicator for individuals who were born in Israel, and an indicator for individuals whose both parents were born in Israel. We also include cohort indicators.

Then, we match GCP participants to the comparison group using the nearest neighbor without replacement. We include in our sample only matches in a caliper of 0.1 standard deviations of the propensity score and with the same sex, the same religious status of the school, and the same matriculation track (regular or technological). We also use alternative specifications to validate that our results are robust.

Figure 1 presents the propensity score distribution before and after the matching. We matched 540 of the sample of 626 GCP participants. The unmatched are mainly from the top of the propensity score distribution.¹³ The propensity scores of the GCP participants and their matched counterparts are perfectly aligned and not distinguishable after the matching. Figure 2 presents the distributions of the 8th-grade scores before and after the matching. As expected, there are substantial differences between GCP participants and the sample of students from other localities before matching since most students in these localities are not gifted. However, the matching eliminates most of these differences in test scores, as all the distributions become statistically indistinguishable.

Table 1 and Table 2 show a detailed summary of descriptive statistics for our sample, including a test for mean differences between the pre-determined outcomes of GCP participants and the matched comparison students. Columns 1 and 2 show the averages of the comparison and treatment (GCP) groups. Column 3 shows the estimated difference. Table 1 shows that both groups are perfectly balanced regarding parental characteristics. Interestingly, the groups are balanced on variables not included in the matching specification, such as parental earnings, parental country of birth, and paternal age at birth. For example, the father's (mother's) average yearly earnings in 2003

¹³ This is reflected by their better characteristics. For example, the unmatched students have higher 8thgrade test scores by 0.15-0.3SD relative to matched GCP participants. Thus, it might be harder to find a match for them.

were 152,000 (85,000) NIS in the treated group and 162,000 (80,000) in the comparison group. These differences are not statistically different from zero. This suggests that unobservable variables are also likely to be balanced, given the balance of observed variables that were not specifically matched.

Interestingly, The evidence in Table 1 shows that GCP participants and the comparison group's students come from higher socioeconomic backgrounds than regular students. For example, mean mother and father years of schooling are around 15 years for these two groups, higher than among non-gifted children (where parental years of education are about 14).

Table 2 shows that both groups are balanced regarding student characteristics, with all estimates being statistically insignificant. Unsurprisingly, gifted children study in extensive matriculation programs with around 29 credits on average (relative to the minimum of 20). They also participate in extensive math and English studies at very high rates (about 70% and 90%). We also find balance in the likelihood of studying in any of the scientific elective subjects–computer science, physics, chemistry, and biology. These are the most common elective subjects among gifted students, but we also validate that the groups are balanced in the likelihood of having five credits in other elective subjects (Appendix Table A2).

4.3 GCP Effects Estimation

We estimate the following controlled regression using our matched sample of GCP participants and equally gifted children from other cities:

$$Y_i = \alpha + X'_i \beta + \tau \times GCP_i + \varepsilon_i \tag{2}$$

Where τ is the coefficient of interest, capturing the effect of GCP participation on the outcome. The standard errors of the program effects estimates were clustered at the school level.¹⁴

This propensity score matching and regression combination allows for enhanced robustness to misspecification. As long as the parametric model for either the propensity score or the regression functions is specified correctly, the resulting estimator for the average treatment effect is consistent. This notion is termed "double robustness", which is discussed in Robins and Ritov (1997); Imbens (2004).¹⁵

¹⁴ We also validate that the standard errors are similar to clustered bootstrapped standard errors (see Appendix Table A1).

¹⁵ See Abadie and Imbens (2002) for details regarding using OLS with the matching procedure weighting. We note that OLS with controls will estimate an average effect for the whole population, which is inappropriate in our context given that only gifted children can be treated, namely, participate in GCP. The propensity score estimate is the average effect on the treated, which is our parameter of interest.

4.4 Concerns About Causal Identification

Our identification strategy relies on a conditional independence assumption (CIA) and on the quasi-natural experiment that GCP is not offered in many cities in Israel. Here, we discuss three potential concerns regarding our empirical strategy. The first potential concern is that families may relocate based on access to the GCP program in a given locality. To address this, we examined whether families with GCP participants exhibited a higher mobility rate before 10th grade compared to families with gifted children who did not participate in a GCP. However, our findings indicate no such differential mobility rate. In fact, the rate of families relocating between the 6th and 10th grades is 20.9% in the comparison group and 18.1% in the treatment group. The difference is negative at -2.8 percentage points and statistically insignificant (with a standard error of 2.5), thus mitigating concerns about increased relocation among families of GCP participants.

The second potential concern is that there could be systematic differences between the potential outcomes of gifted children in cities with a GCP, typically larger towns, and those of gifted children in other cities. For example, the educational and economic preferences might differ between individuals in large and smaller towns. First, we show that although cities with GCP are larger, students in these cities have similar characteristics, including parental background and academic outcomes, to those in other cities (see Appendix Table A3). Second, restricting the comparison group to include students from larger cities yields the same results. Third, we show that the results are similar when we use a comparison group of students from the same cities where GCP is offered. Thus, it is unlikely that this channel would bias our results.

The third potential concern is that we miss an important variable from the matching specification. This should be a variable that is important in the selection process for GCPs and also affects the outcomes that we analyze. Given that our data set includes very detailed information on each student's academic ability, academic motivation, and family background, we think it is unlikely such a variable could bias our results. This is further supported by the observed balance between both groups of gifted children following the matching process, which extends to variables not initially included in the matching, such as parental income.

Moreover, we also provide suggestive evidence that supports the causal interpretation of our findings by running a placebo exercise to study the "effect" of studying in regular classrooms. First, we define a new treatment group that includes non-gifted children who study in regular classrooms in other high schools in localities with a GCP. Then, we implement an identical matching algorithm to select a comparison group for these students and estimate the conditional difference in primary outcomes between both groups of students. As discussed in Section 5.6, this exercise yields desired null results concerning the primary outcomes, further supporting our analysis's validity.

5 Short-, Medium- and Long-Term Effects of GCP

In this section, we present the estimation results on the effects of GCP participation. We start by analyzing the primary sample, including GCP participants, and matched comparison students who graduated high school between 2006–2010. In Section 5.6, we extend the analysis to additional samples to show that the results are robust and persistent, and in Section 5.7, we analyze the heterogeneity of the effects.

5.1 Class Environment

We start by demonstrating the impact of GCP participation on the student's classroom environment. Table 3 compares the class-level characteristics of gifted students in GCPs with those in the comparison group. Notably, GCP classes are characterized by smaller sizes, higher socio-economic backgrounds of peers, and superior average outcomes. Furthermore, we find that students in GCPs tend to enroll in university courses during high school in a higher likelihood. Although we do not have access to specific teacher characteristics, institutional background information suggests that GCP teachers tend to be more qualified and receive additional training.

5.2 High School Achievement

GCP participants attend smaller classes with higher peers' quality and more resources. How does this affect their high-school achievement? Figure 3 compares the mean composite matriculation score distributions of GCP participants and matched comparison students. The distributions are statistically indistinguishable, the averages are also almost identical, and the difference between them is small, negative, and insignificant. This implies that the GCP does not enhance matriculation achievement on average. Additionally, Appendix Table A4 shows the estimates for the average GCP effects on test scores in all compulsory subjects. Most estimates are small and insignificant. Interestingly, we also find a negative effect on math test scores.¹⁶

The pattern of no test score gains for GCP participants in matriculation exams is especially intriguing given the abundance of educational inputs that GCP participants

¹⁶ Note that we report throughout the paper only the estimates that are based on Equation 2, including all control variables. Still, we also validate that the results are very similar if we exclude them. This is not a surprise, as we also show that the groups are very balanced in any important measure (in subsection 4.4).

enjoy relative to the comparison group we use. Although the impact of smaller class sizes on outcomes remains uncertain, with mixed evidence in the literature (see, e.g., Angrist et al., 2019), one might anticipate that the presence of more capable peers, high-quality teachers, and an advanced curriculum would have an effect. So, what can explain the lack of positive effect of GCP on achievements at the end of high school exit exams?

First, as mentioned earlier, the GCP's studies program incorporates advanced concepts and topics that are not directly relevant to the matriculation exam material. It often emphasizes and encourages learning outside the standard curriculum. Additionally, gifted students' matriculation test scores are typically very high even without enrolling at a GCP, allowing them to enter most university degrees. Thus, it is very plausible that GCP participants get other educational benefits not manifested in higher test scores.

Alternatively, the minor effects on high school achievement could be due to the potentially adverse psychological effects of the change in within-class ordinal ranking regarding ability. When academically gifted students are placed in self-contained programs, they usually experience a new environment with equally competent peers, more challenging materials, and more rigorous requirements. One reality they inevitably must encounter is a more talented peer group than they are used to in a regular class-room. This can be harmful because individuals, particularly those who might already feel insecure, are likely to think that the very talented people have touted them.¹⁷ They may also find that the top student status they have enjoyed in the regular classroom is no longer a sure thing, as there are potentially more talented people in the new peer group.

Therefore, when two students of the same ability or achievement level are placed in different classrooms or programs, the one with the high-ability group tends to temporarily lower self-concept in respective domains than those with the less able peers. This effect has been labeled the Big Fish Little Pond Effect or "BFLPE" (Marsh and Parker, 1984; Herrmann et al., 2016).¹⁸ Although the BFLPE model is not specific to

¹⁷ Theoretically, this could also be beneficial because a peer group of equal academic caliber gives personal validation to one's identity and mutually reinforces each other's talents and interests. But, the literature on GCPs emphasizes the negative impact.

¹⁸ Recent papers in the economics of education have documented this mechanism in other contexts. Elsner and Isphording (2017) show that students' ordinal rank significantly affects educational outcomes later in life, such as finishing high school, attending college, and completing a 4-year college degree. Exploring potential channels, these authors find that students with a higher rank have higher expectations about their future careers, a higher perceived intelligence, and receive more support from their teachers. Murphy and Weinhardt (2020) show that ordinal academic rank during primary school impacts secondary school achievement independent of underlying ability. In addition, they find significant effects on test scores, confidence, and subject choice during secondary school, even though they have a new set of peers and teachers unaware of their previous ranking in primary school.

gifted programs, facets of the BFLPE have been examined with gifted and high-ability students from the early elementary years (Tymms, 2001) to the college years (Rinn, 2007). The practical implications are obvious and have already produced repercussions in the gifted education community (e.g., Plucker et al., 2004; Dai and Rinn, 2008).

In our context, GCP participants moved from an environment in middle school where they were most likely at the very top of the ranking in their class to a class with peers who were, on average, equal. As a result, their rank order most likely declined. Earlier studies from Israel have shown that gifted students who move from heterogeneous classes to homogeneous classrooms where all students are gifted are also subject to BFLPE. Studies have shown that this change lowers their academic selfconcept and increases their anxiety (Marsh and Parker, 1984; Zeidner and Schleyer, 1999; Marsh and Craven, 2002; Preckel et al., 2008).

Lastly, it is worth considering the potential impact of gender composition in gifted classes on student achievement. The proportion of male students is 10p.p. higher in GCPs compared to the comparison group's classes (see Table 3). Research has demonstrated that a higher presence of females in a class can have positive effects on students' achievement (e.g., Lavy and Schlosser, 2011). Therefore, the lower representation of females in GCPs might have adverse effects.

5.3 Higher Education Outcomes

We proceed by examining the GCP effects on higher education outcomes. Table 4 presents the results. First, we show that GCP participants tend to enroll in university courses during high-school at much higher rates comparable to gifted students in the comparison group (the first row of Panel A). This result is perhaps because many GCPs offer their participants to start university studies during high school and support them in this process.¹⁹ Consequently, GCP participants also complete their undergraduate degrees at earlier ages. However, the difference becomes statistically insignificant when using an indicator for attaining a BA degree at any age. We find that GCP participants attain degrees from elite universities at a higher likelihood than gifted students who did not participate in a GCP.

Panel B of the table shows that GCP participants tend to attain more MA degrees, including those in elite universities. Panel C shows no change in the likelihood of achieving a Ph.D., but the baseline rates are very low due to the relatively young ages of students in our sample. Indeed, Panel D shows that a high share of the students in

¹⁹ One concern about interpreting this result as causal is that our comparison group students may reside in localities that are potentially less proximate to universities. However, it is important to note that the results remain consistent when we use a comparison group of students from the same localities, indicating that proximity to universities is not the driving factor behind these outcomes.

our sample is still enrolled in degrees, but almost all are already employed.

Table 5 shows the estimated GCP effects on university fields of study. Panel A focuses on STEM fields, including math, computer science, engineering, physical sciences, and biological sciences. While there is no effect on the likelihood of achieving any STEM degree, there is a significant composition change, movement from engineering programs to computer science programs. The estimated effects are very large. The likelihood of studying engineering declines by 6.6p.p, amounting to a fall of 27 percent. The likelihood of studying computer science increases by 5.2p.p, implying a 33 percent rise. Panel B shows that the likelihood of achieving any non-STEM degree is not changing significantly.²⁰

The program significantly affects the likelihood of getting a double major. Panel C shows that this estimated effect is meaningful, 7p.p. relative to a baseline of 16.1%, implying a 43% relative increase.²¹ There is also a considerable increase of about 55% in the probability of attaining a double STEM degree (only marginally significant).

Graduating with a double major, especially with two STEM subjects, can be related to the multipotentiality of gifted children. This concept has been defined as "the ability to select and develop any number of career options because of a wide variety of interests, aptitudes, and abilities" (Kerr and Erb, 1991, p.1). Multi-potentiality is widely cited as a characteristic of the most gifted individuals with the ability and interest to pursue various activities and goals, especially related to career choice (Sajjadi et al., 2001; Sampson Jr and Chason, 2008). This effect may be activated and enhanced in an environment where giftedness status is formally recognized as in a GCP environment.

The evidence shows how significant GCPs' effect shapes adolescents' university choices. Realizing academic potential is often perceived as acquiring higher education, impressive academic achievements, or pursuing a prestigious profession. But what motivates gifted adolescents to make future professional choices and the themes that guide them? To what extent does the environment impact these choices? Studies in educational psychology on the formation of gifted adolescents' identity (Zeidner et al., 2005; Zeidner and Shani-Zinovich, 2015) provide insights into these relevant questions for understanding and interpreting our results. They argue that the desire to realize their potential and the concern not to choose areas considered "potential waste" is a central theme among gifted adolescents, especially those enrolled in gifted classes. The label "gifted" impacts their choices; they are affected by their expectations to make

²⁰ When analyzing non-STEM fields separately, we find a large increase in the likelihood of studying the humanities (3.6p.p. increase from the baseline rate of 4.8%). This increase is significant at the 95% level (p = 0.02). The likelihood of studying in other non-STEM fields is not changing.

²¹ This result is highly statistically significant and remains so even when applying a conservative Bonferroni correction for multiple hypothesis testing. The standard *p*-value for the increase in testing is 0.0034. Therefore, even if we take a very conservative approach of calculating the Bonferroni-corrected *p*-value for nine tests, we get a significant result (p = 0.031).

the most of their high abilities, i.e., their potential, and exhibit a future focus that does not characterize non-gifted adolescents. They feel obligated to realize their potential in its conventional sense. This leads to an interesting paradox-precisely, those with high abilities who can choose any field of study are those who feel that they have only a limited range of options. In their experience, they are limited to the same possibilities that will be considered to realize their potential.

5.4 Labor Market Outcomes

An important question regarding gifted children's education is whether participation in a GCP significantly affects their career outcomes. We provide the first evidence regarding this issue by studying the long-term effects of GCP participation on early career outcomes (ages 28–32). Figure 4 compares the earnings distributions of GCP participants and matched comparison students. Both groups of gifted students earn more than non-gifted students, but there are no differences in earnings between GCP participants and the matched comparison students. Panel A of Table 6 shows estimates for the average effects on earnings, their natural log, and their rank (conditional on age). We do not find any evidence that GCP participation affects these outcomes. Consistent with the impression of Figure 4, we also find that the likelihood of becoming a top 10% earner does not change significantly. Additionally, Panel B of Table 6 shows that the GCP has no significant effect on the likelihood of being employed or self-employed.²²

We also examine whether the GCP directs more talent to the economy's knowledgeproducing sectors. About forty percent of gifted children were employed in 2020 in these sectors, including high-tech services and manufacturing and the academic sector (full details in Appendix A). Panel C shows that the likelihood of being employed in the knowledge economy is similar among GCP participants and comparison students. We do find that GCP participants work less for tech manufacturing firms, perhaps due to their lower likelihood of graduating with engineering degrees. Thus, the results imply that GCP does not enhance gifted students' contribution to the knowledge economy.²³

5.5 Personal Outcomes

Finally, we also examine whether GCP participation affects personal outcomes. Panel A of Table 7 shows the results. We find no evidence for effects on marriage, fertility,

²² In the main analysis, we focus on labor market outcomes in 2020, which is the latest year we observe. However, we also validate that the results are similar if we analyze labor-market outcomes during 2018–2020 (Appendix Table A5).

²³ We also examine changes in the likelihood of being employed in other sectors common among gifted students, such as the public sector and education and health sectors. We do not find evidence for significant changes in any of these outcomes.

and living outside Israel in 2020.²⁴ Panel B shows that GCP has a large positive effect on marrying a GCP participant, driven by matches within the class. It also increases the "quality" of the match, measured by the UPET score of the partner. The effect on marriages with the same GCP participants is fascinating in light of the recent work by Kirkebøen et al. (2021), showing that colleges in Norway matter considerably for whom one marries by inducing matches within educational institutions. Our findings suggest that GCPs also matter for the marital matches of gifted children.

This finding highlights a crucial aspect of the GCP's impact on gifted students' lives-the exposure to other high-achieving peers. To delve deeper into this matter, we extend our examination beyond marital considerations and explore professional connections. Specifically, we analyze outcomes at the plant level: the total number of workers and the total number of workers who are graduates of high school GCPs (excluding the individual itself).²⁵ The results, presented in Panel C of the table, affirm that GCP participants tend to work alongside peers who have also participated in similar programs, providing further evidence that the GCP significantly impacts the social connections of gifted students.

5.6 Validating the Findings' Causal Interpretation

Placebo exercise. We run a placebo analysis to support the causal interpretation of the results. Specifically, we define a new "treatment" group that includes non-gifted children who study in regular classrooms in other high schools in localities with a GCP. We randomly choose students from these localities, to get treatment group size which is similar to this employed in our main analysis. Then, we implement an identical matching algorithm to select a comparison group for these students and estimate the conditional difference in primary outcomes between both groups of students. Table 8 shows that this exercise yields desired null results concerning the primary outcomes, further supporting our analysis's validity.

Alternative matching algorithms. In the main estimation, we implement a matching algorithm and set a caliper of 0.1SD. This choice is somewhat arbitrary, but it does not affect the results. Column (1) shows the results of our main specification for comparison. Columns (2)-(3) of Appendix Table A6 show that the results are similar

²⁴ We further validate that our estimates are not sensitive to different assumptions regarding the (missing) earnings of gifted students living abroad. For example, if we impute for these students the 10% (90%) percentile earnings of gifted students in our sample, the estimated effect of GCP on the earnings rank in 2020 is 0.003 (0.006) rank points with a standard error of 0.018 (0.018).

²⁵ We exclude individuals working at plants with 1,000 workers or more, as this likely reflects large organizations rather than specific plants. However, the results remain robust even when including these individuals.

when using other calipers (0.2SD and 0.05SD). We also validate that the results are identical if we match with replacement (column (4)). Finally, we also validate that the results are robust for changing the propensity score model. We use a gradient-boosting algorithm (Chen and Guestrin, 2016) instead of a logit model that allows a more flexible fit. We find very similar results, as shown in column (5).

Choosing comparison students from alternative groups of localities. In the main analysis, we match students with equally gifted children from other localities with no GCP during our sample period. We also validate that the results are robust for choosing comparison group's students from only large cities (with an above-median number of students in the locality) and from localities with a GCP. The results are shown in columns (6)-(7) of Appendix Table A6.

Excluding matriculation indicators from the matching specification. Our main specification includes matriculation indicators as measures for academic motivation. However, excluding these variables from the matching specification does not affect the main results. Column (2) of Table 9 shows that the main results are very similar when excluding all indicators for elective matriculation subjects (including only indicators for five credits in math and English). The only difference from our main results is the small positive effects on the likelihood of achieving a degree, which is small in magnitude and may still be due to some students still studying toward their degree. The strong positive effect on the likelihood of a double major degree and the nill effects on labor-market outcomes remain identical.

Using 5^{th} -grade test scores as the ability measure. 5^{th} -grade Metzav test scores are available for high school graduates of 2009 or later. We use the graduates between 2009–2013 to validate that our main results are robust for using these test scores as the ability measure in the matching specification. Column (3) of Table 9 shows that the results are very similar to our main results. Note that the positive effect on the likelihood of achieving a BA degree is not surprising since these students were younger in 2020 (25–29); thus, this estimate may reflect the tendency of GCP participants to complete their degrees earlier, as shown in our main results. Similarly, the negative effect on the marriage probability may also be due to the younger age of these students.

Using UPET scores as the ability measure. An alternative ability measure that we can use is the UPET scores. Remarkably, while most students in Israel start their higher education studies at 22-23 years old, most GCP participants take their first university entrance test while still in high school and even before the program's midpoint. This provides an opportunity to utilize these scores as an alternative measure of ability. Additionally, these tests are designed to assess intelligence and may not be influenced by participation in the GCP. To support this assertion, we present evidence that the UPET scores are not influenced by the age at which the test is taken. In Appendix Table A7, it can be observed that the differences in test scores between students who took the tests at earlier and later ages are relatively small. This holds particularly true for GCP participants and their quantitative scores (column (4) of the table), where all differences are statistically insignificant.

The finding that UPET scores remain consistent among highly talented individuals regardless of testing age may not be surprising, given that its structure and content closely resemble the SAT and CAT used in the U.S. for similar purposes. Moreover, research has demonstrated a high correlation between these tests and IQ and other measures of cognitive ability (Koenig et al., 2008; Beaujean et al., 2006; Frey and Detterman, 2004). Therefore, it is reasonable to expect minimal variation by age for the UPET, although the evidence for its correlation with IQ test scores is somewhat limited.

Importantly, this finding enables us to consider the UPET score as a predetermined variable, making it applicable to our matching specification. We demonstrate that the main results of our analysis remain consistent when utilizing UPET scores in place of the 8th-grade Metzav test scores. We concentrate on the subset of early test-takers (those who took the UPET by age 17) and utilize only the quantitative UPET score as the measure of ability. As depicted in Column (4) of Table 9, the results align with the main findings. These insights are crucial as they allow us to analyze the effects of the GCP for older cohorts, for whom the UPET scores represent the only available measure of ability in our dataset.

We also demonstrate the effectiveness of each ability measure in mitigating baseline disparities in the alternative measure. In Appendix Figure A1, we present the distributions of the UPET scores (in all domains) before and after the matching process, which uses the Metzav test scores as the ability measure. Before matching, the UPET score distributions exhibit a notable advantage for GCP participants. However, post-matching, most of these differences are eliminated, with the disparities in the quantitative score distributions becoming only marginally statistically significant. Similarly, matching based on the quantitative UPET scores proves effective in mitigating baseline disparities in the 8th-grade Metzav test scores, particularly in math where the score distributions become statistically indistinguishable (Appendix Figure A2).

Analyzing the GCP effects for older cohorts, using UPET scores as the ability measure. We extend our analysis to a sample of high school graduates spanning from 1992 to 2005, providing insight into the long-term persistence of our findings (these individuals were ages 33-46 in 2020). Focusing initially on those who took the UPET early and employing only quantitative UPET scores as the ability measure in our matching specification, Column (1) of Table 10 confirms the persistent impact. We observe a significant effect on the likelihood of obtaining a double-major BA degree, while finding no discernible effects on labor-market outcomes such as earnings rank or the probability of working in knowledge-producing sectors. Given the older age of these cohorts in 2020 compared to our main sample, we can also discern a substantial increase in the likelihood of attaining a Ph.D. degree (25%, significant at the 95% confidence level). We also show that the results are similar when extending the sample to all test-takers and using the scores in all three domains (Columns (2)-(4)).

Additionally, Figure 5 compares the earnings distributions of both groups of gifted students. Similar to what we found in the primary sample, there are no significant differences in earnings between GCP participants and the matched comparison students. If anything, the comparison group's students may earn a bit more, but this difference is statistically insignificant. The figure also shows the large gap between both groups of gifted students relative to non-gifted students. The overall impression is that gifted students do well in the labor market, regardless of their participation in a GCP.

5.7 Heterogeneity of the GCP Effects

In this subsection, we examine the heterogeneity of the effects. To estimate how the effects vary along dimension z, we estimate the following model:

$$Y_i = \alpha^h + X'_i \beta^h + \gamma^h \times z_i + \tau^h \times GCP_i + \delta^h \times GCP_i \times z_i + \varepsilon_i$$
(3)

The coefficient of interest is δ^h , which captures how the effects vary along z. We report the results regarding the heterogeneity of the effects on the main outcomes.

Gender heterogeneity. We begin by investigating potential gender differences in the impact of GCP participation. As shown in Column (1) of Table 11, we present the estimated disparities in the effects of GCP on boys and girls for our main outcomes. Additional details, including the estimated effect and the baseline mean for each group, can be found in Appendix Table A8. We observe that males increase the likelihood of obtaining a computer science degree or an MA degree. Nevertheless, most of the differences (δ^h) are statistically insignificant, suggesting that the GCP exerts a similar effect on both boys and girls. This holds for earnings, employment in the knowledge economy, and marital match quality. While these findings provide valuable insights, it is important to note a potential limitation–our sample size is relatively small, which means we may only be able to detect substantial differences. To address this, we also extend our analysis to the older cohorts. The results, presented in Column (1) of Table 12, reveal that among these cohorts, the positive effects on double major degrees are primarily driven by female students. In general, however, both genders are affected in similar ways by most outcomes.

SES. Another potentially important source of heterogeneity in GCP treatment effects is the participants' SES. To explore that, we estimate equation 3, defining z as an indicator for higher SES backgrounds, proxied by a father education of 15 years (the minimal number of years required to attain a BA degree) or more. Column (2) of Table 11 shows the estimated differences and Appendix Table A9 provide more details. Overall, the effects of GCP do not exhibit significant variation based on a student's SES background. While we observe a more pronounced effect on BA degrees for high-SES students, it is not noting that this might be attributed to some students still pursuing their degrees. Indeed, when we analyze the outcomes of the older cohorts, we do not discern any noteworthy differences (Column (2) of Table 12). The insensitivity of the estimated effects of GCP to SES variation sharply contrasts with the effects of many other schooling inputs, which vary by student's background.

Level of giftedness. We also examine a model where we allowed for GCP impact heterogeneity by the Giftedness level. We divided the sample into two groups based on their (pre-treatment) academic achievement, specifically by achieving a math test score of at least one standard deviation above the median in the 8^{th} -grade Metzav test scores. The results are shown in Column (3) of Table 11. We do not detect any significant difference in the effects. When analyzing the older cohorts and splitting the samples according to achievement in the quantitative UPET score, we find that the effects on a double major degree are driven by students with lower levels of giftedness (Column (3) of Table 12).

Length of participation in the GCP. A third of the GCP participants in the main sample were part of the program since middle school, while the remaining joined during high school. This setup enables us to address a crucial aspect of GCP treatment effects heterogeneity: whether extended participation (from 7th to 12th grades) impacts student outcomes differently than shorter participation (from 10th to 12th grades). Our findings in Column (4) of Table 11 and Appendix Table A11 do not strongly support heterogeneity. This suggests that GCP effects remain similar regardless of the duration of program participation. This analysis is limited to the main sample, as information on middle school GCP participation is unavailable for the older cohorts.

6 Conclusion

Gifted children receive special attention in many educational systems. With the growth of the knowledge economy, governments are becoming aware that nurturing gifted students is crucial for securing new generations of scientists, creators, and innovators. Yet, the vast majority of published research on the impact of GCP has only examined their effects on short-run outcomes, primarily by looking at their impact on standardized test scores and educational attainment. While important, a possibly more profound question of interest to society is the effect of such interventions on long-run life outcomes. We address this important question using Israel's unique setting, offering both wide-scope GCP and rich administrative data to follow program participants over their life cycle, from teenagerhood to adulthood, for some up to age 46.

We report several exciting and unique findings. First, no discernible effect of GCP on high school achievement. This finding is surprising given the abundance of educational inputs that GCP participants enjoy relative to the comparison group we use. We discuss two explanations for this finding. First, moving from an environment of 'big fish in a small pond' to being a 'big fish in a big pond' may cause anxiety and a decline in self-concept (which might translate into adverse effects on academic performance). Second, GCP's studies program incorporates advanced concepts and topics irrelevant to the standard curriculum. Thus, GCP participants may get educational benefits not manifested in higher matriculation test scores.

Secondly, we find large and significant effects on higher education outcomes. Among these, there is a large increase in the likelihood of graduating with a double major degree, including double STEM majors. This effect may reveal gifted children's multipotentiality and their difficulty selecting one area of interest to focus. The focus on prestigious and highly regarded fields of study, such as computer sciences, is consistent with the view that gifted children are under social pressure by parents and social circles to "maximize" their potential and not to "waste" it on areas that are not too challenging intellectually. As a result, we should not be surprised by our findings of no effect on earnings in adulthood as the career path of gifted children is not necessarily guided by consideration of maximizing the financial return to their ability. Perhaps surprising is GCP's no effect on integrating gifted children into work in sectors that produce knowledge. One explanation could be that gifted children are directed into these industries in advance. Thus, the GCP plays no important role in these decisions.

Finally, we also find that participation in a GCP matters for marital matches and professional connections. These findings suggest that exposure to similarly gifted peers is an important benefit of GCP participation.

Against the benefits and gains accruing in gifted children's programs, we should note the potential loss to other students in the education system. Some evidence suggests that non-gifted children benefit from having high achievers and gifted children as peers (Lavy et al., 2012; Balestra et al., 2021). Thus, there is a concern that excluding gifted children from regular classes might negatively affect their peers.

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Figure 1: Propensity Score Distributions, Before and After Matching

Notes: This figure plots the propensity score distribution by groups. The solid red line represents the sample of GCP students, and the blue dashed line represents the comparison group (which includes non-GCP students from other cities). The figure on the left shows the distributions before the matching, and the figure on the right shows the distributions after the matching. The sample includes only students who participated in the Metzav middle school test during their 8^{th} grade, about half of the students in cohorts of high-school graduates in 2006-2010. GCP stands for gifted children's program.



Figure 2: Pre-Treatment Middle-School Test Scores, Before and After Matching

Notes: This figure plots the pre-treatment 8th-grade Metzav test scores distributions by groups. The solid red lines represent the sample of GCP students, and the blue dashed lines represent the comparison group (which includes non-GCP students from other cities). The figures on the left show the distributions before the matching, and those on the right show the distributions after the matching. The figures also show the Kolmogorov–Smirnov test for the equality of the probability distributions. The sample includes students who participated in the 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. GCP stands for gifted children's program.





Notes: This figure plots the mean composite matriculation scores distributions of GCP participants and the matched comparison group. The solid red line represents the sample of GCP students, and the blue dashed line represents the matched comparison group. The figure reports the Kolmogorov–Smirnov test for the equality of the probability distributions. The vertical lines represent the averages. The dotted grey line represents the average among students in the comparison group's pool, including all students from cities with no GCPs. The figure is based on the sample of students who participated in the 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. GCP stands for gifted children's program.





Notes: This figure plots the distribution of the annual earnings in 2020 of GCP participants and the matched comparison group. The solid red line represents the sample of GCP students, and the blue dashed line represents the matched comparison group. The figure reports the Kolmogorov–Smirnov test for the equality of the probability distributions. The vertical lines represent the averages. The dotted grey line represents the average among students in the comparison group's pool, including all students from cities with no GCPs. The figure is based on the sample of students who participated in the 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. GCP stands for gifted children's program.

Figure 5: Annual Earnings, GCP Participants and Comparison Group, 1992-2005 Graduates



Notes: This figure plots the distribution of the annual earnings in 2020 of GCP participants and the matched comparison group. The solid red line represents the sample of GCP students, and the blue dashed line represents the comparison group (which includes non-GCP students from other cities). The figure also shows the Kolmogorov–Smirnov test for the equality of the probability distributions. The dotted black line represents the comparison group pool, which includes non-gifted students. The sample includes students who participated in the UPET (until the age of 17) from the cohorts of high-school graduates in 1992-2005.

Comparison	GCP	Difference				
(1)	(2)	(3)				
A. Annual Earnings (100K NIS)						
1.62	1.52	-0.11				
		(0.11)				
0.80	0.85	0.04				
		(0.05)				
14.96	15.02	0.06				
		(0.18)				
14.87	15.00	0.13				
		(0.17)				
64.26	59.63	-4.63				
		(2.95)				
65.93	63.52	-2.41				
		(2.91)				
32.11	32.53	0.41				
		(0.31)				
29.31	29.54	0.23				
		(0.30)				
540	540	1,080				
138	11	149				
	Comparison (1)	Comparison GCP (1) (2) 0K NIS) 1.52 1.62 1.52 0.80 0.85 14.96 15.02 14.87 15.00 64.26 59.63 65.93 63.52 32.11 32.53 29.31 29.54 540 540 138 11				

 Table 1:
 Balancing Table, Parental Characteristics

 $p^* < 0.1; p^* < 0.05; p^* < 0.01$

Notes: The table shows the balance between GCP participants and the matched comparison group in parental characteristics. The sample includes only students who participated in the 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Annual earnings (panel A) refer to the total earnings earned in 2003 and are measured in 100K NIS. Standard errors are clustered at the school level. Columns (1) and (2) show the means among the matched comparison group and the treatment group (GCP participants). Column (3) shows the outcome's unconditional difference and its standard error. GCP stands for Gifted Children's Program.

	Comparison	GCP	Difference
	(1)	(2)	(3)
A. Background			
Number of Siblings	1.66	1.68	$0.02 \\ (0.08)$
Family Order	1.75	1.76	$0.02 \\ (0.06)$
% Born in Israel	84.81	82.78	-2.04 (2.24)
B. Matriculation Program			
Total Credits	29.43	29.25	-0.17 (0.33)
% Math, 5 Credits	72.04	75.00	$2.96 \\ (2.69)$
% English, 5 Credits	89.81	91.48	$1.67 \\ (1.77)$
% Physics, 5 Credits	46.85	47.41	$0.56 \\ (3.04)$
% Computer Science, 5 Credits	46.11	47.78	$1.67 \\ (3.04)$
% Chemistry, 5 Credits	31.11	29.07	-2.04 (2.79)
% Biology, 5 Credits	13.52	16.11	2.59 (2.16)
Students Schools	540 138	$540\\11$	1,080 149

Table 2: Balancing Table, Student Characteristics

p < 0.1; p < 0.05; p < 0.01; p < 0.01

Notes: The table shows the balance between GCP participants and the matched comparison group in their personal characteristics. The sample includes only students who participated in 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Standard errors are clustered at the school level. Columns (1) and (2) show the means among the matched comparison group and the treatment group (GCP participants). Column (3) shows the outcome's unconditional difference and its standard error. GCP stands for Gifted Children's Program.

	Comparison	GCP	Estimated Effect
	(1)	(2)	(3)
Number of Students	34.29	27.66	-6.63^{***} (0.29)
% Males	51.34	61.20	9.87^{***} (0.71)
Father Education	14.22	15.53	1.31^{***} (0.06)
Mother Education	14.32	15.27	0.95^{***} (0.06)
% Attending University (During High School)	1.16	27.16	26.00^{***} (1.07)
% 5 Credits in Physics	23.90	50.05	26.15^{***} (1.08)
UPET Score	586.16	655.98	69.82^{***} (2.43)
% BA	64.37	77.81	13.44^{***} (0.70)
% MA	13.22	25.87	12.65^{***} (0.49)
Students Schools	540 138	540 11	$1,080 \\ 149$

Table 3: The Impact of GCP Participation on the Class Environment

Notes: The table shows estimates for the impact of GCP participation on high school class-level outcomes. The sample includes only students who participated in 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Columns (1) and (2) show the means in class-level outcomes among the matched comparison group and the treatment group (GCP participants). Column (3) shows the conditional difference (τ from equation (2)) in the outcome and its standard error (clustered at the school level). GCP stands for Gifted Children's Program.

	Comparison	GCP	Estimated Effect
	(1)	(2)	(3)
A. BA Degrees			
% Enrollment, Until Age 18	1.67	27.25	25.59^{***} (1.90)
% Attainment, Until Age 21	1.11	6.38	5.26^{***} (1.13)
% Attainment, Until Age 25	14.07	23.66	9.59^{***} (2.30)
% Attainment, Any Age	76.85	79.36	2.51 (2.43)
% Attainment, Elite University	31.67	37.27	5.61^{**} (2.69)
B. MA Degrees			
% Attainment, Any Age	20.19	27.18	7.00^{**} (2.59)
% Attainment, Elite University	6.11	9.33	3.22^{*} (1.61)
C. Ph.D. Degrees			
% Attainment, Any Age	0.56	0.95	$0.39 \\ (0.56)$
% Attainment, Elite University	0.19	0.12	-0.07 (0.28)
D. Enrollment Status (2020)			
% Enrollment in any Degree	29.81	26.00	-3.81 (2.68)
% Enrollment and Unemployment	2.59	1.56	-1.03 (0.89)
Students Schools	540 138	$540\\11$	1,080 149

Table 4: The Impact of GCP on Higher Education Outcomes

 $p^* < 0.1; p^* < 0.05; p^* < 0.01$

Notes: The table shows estimates for the impact of GCP participation on higher education outcomes. The sample includes only students who participated in 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Columns (1) and (2) show the means among the matched comparison group and the treatment group (GCP participants). Column (3) shows the conditional difference $(\tau \text{ from equation (2)})$ in the outcome and its standard error (clustered at the school level). GCP stands for Gifted Children's Program. 39

	Comparison	GCP	Estimated Effect
	(1)	(2)	(3)
A. STEM Fields			
% Any STEM	45.93	44.44	-1.49 (2.76)
% Math, Computer Science, Statistics	15.56	20.77	5.21^{**} (2.24)
% Engineering	23.70	17.06	-6.64^{**} (2.42)
% Physical Sciences	6.67	8.25	$1.58 \\ (1.59)$
% Biological Sciences	3.70	4.00	$0.29 \\ (1.19)$
B. Non STEM Fields			
% Any Non STEM	30.93	34.93	4.00 (2.61)
C. Double Majors			
% Any Double Major	16.11	23.18	7.06^{***} (2.41)
% Double STEM	5.37	8.33	2.96^{*} (1.56)
% STEM & Other	3.15	3.01	-0.14 (1.07)
Students	540	540	1,080
Schools	138	11	149

Table 5: The Impact of GCP on University Fields of Study

*p < 0.1; **p < 0.05; ***p < 0.01

Notes: The table shows estimates for the impact of GCP participation on fields of study in undergraduate degrees. The sample includes only students who participated in 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Columns (1) and (2) show the means among the matched comparison group and the treatment group (GCP participants). Column (3) shows the conditional difference (τ from equation (2)) in the outcome and its standard error (clustered at the school level). GCP stands for gifted children's program.

	Comparison	GCP	Estimated Effect
	(1)	(2)	(3)
A. Annual Earnings			
Earnings (100K NIS)	1.43	1.47	$0.04 \\ (0.09)$
Log Earnings	11.61	11.65	$0.04 \\ (0.09)$
% Earnings Rank	58.05	58.03	-0.02 (1.78)
% Top 10% Earners	20.93	23.39	2.46 (2.46)
B. Employment			
% Salaried Employment	80.93	78.74	-2.19 (2.45)
% Self Employment	7.04	4.84	-2.19 (1.43)
C. Employment in Knowle	dge Producing S	ectors	
% Any Knowledge Sector	42.41	39.34	-3.07 (2.89)
% Tech Services	31.11	31.38	0.26 (2.72)
% Tech Manufacturing	4.63	1.75	-2.88^{**} (1.14)
% Academic	6.67	6.21	-0.46 (1.56)
Students Schools	$540\\138$	540 11	$1,080 \\ 149$

Table 6: The Impact of GCP on Labor Market Outcomes

*p < 0.1; **p < 0.05; ***p < 0.01

Notes: The table shows estimates for the impact of GCP participation on labor-market outcomes in 2020. The sample includes only students who participated in 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Columns (1) and (2) show the means among the matched comparison group and the treatment group (GCP participants). Column (3) shows the conditional difference (τ from equation (2)) in the outcome and its standard error (clustered at the school level). GCP stands for Gifted Children's Program.

	Comparison	GCP	Estimated Effect
	(1)	(2)	(3)
A. Personal Outcomes			
% Outside Israel	4.63	5.70	1.07 (1.44)
% Marriage	36.11	37.01	0.90 (2.83)
% Has Kids	18.33	18.88	0.55 (2.23)
B. Partner Outcomes			
$\%~{\rm GCP}$ Participant	0.56	7.99	7.43^{***} (2.25)
UPET Total Score	581.99	612.40	30.41^{**} (11.34)
Annual Earnings (100K NIS)	1.35	1.47	0.13 (0.15)
C. Coworkers Outcomes			
Total	567.00	526.71	-40.29 (29.42)
GCP Participants	2.35	3.18	0.83^{*} (0.46)
Students	540	540	1,080
Schools	138	11	149

Table 7: The Impact of GCP on Personal, Partner, and Coworkers Outcomes

*p < 0.1; **p < 0.05; ***p < 0.01

Notes: The table shows estimates for the impact of GCP participation on personal outcomes. The sample includes only students who participated in 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Columns (1) and (2) show the means among the matched comparison group and the treatment group (GCP participants). Column (3) shows the conditional difference (τ from equation (2)) in the outcome and its standard error (clustered at the school level). GCP stands for Gifted Children's Program, and UPET stands for University Psychometric Entrance Test.

	Comparison	GCP	Estimated Effect
	(1)	(2)	(3)
A. Matriculation			
Mean Composite Score	76.63	75.99	-0.65 (0.49)
B. Higher Education			
% BA Attainment	51.31	51.81	$0.50 \\ (2.46)$
% BA, Double Major	9.98	8.54	-1.44 (1.65)
% BA, Math, CS, Stats	3.15	4.78	$1.63 \\ (1.12)$
% BA, Engineering	8.76	7.25	-1.50 (1.53)
% MA Attainment	9.98	8.92	-1.06 (1.69)
C. Labor Market			
% Earnings Rank	51.71	53.77	$2.05 \\ (1.38)$
% Knowledge Economy	15.24	17.78	2.55 (2.04)
D. Personal			
% Married	47.99	45.75	-2.24 (2.83)
Partner UPET Score	553.15	554.82	$1.67 \\ (14.10)$
Students Schools	571 191	571 110	$1,142 \\ 301$

 Table 8:
 Placebo Exercise, The "Impact" of Regular Classes on Outcomes

*p < 0.1; **p < 0.05; ***p < 0.01

Notes: The table shows the results of a placebo exercise, estimating the effects of studying in regular classes (in high schools with no GCP, located in localities with a GCP), using the same matching algorithm we use throughout our analysis. The sample includes only students who participated in 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Columns (1) and (2) show the means among the matched comparison group (students in other localities) and the treatment group (students in regular classes in localities with a GCP). Column (3) shows the conditional difference in the outcome (τ from equation (2)) and its standard error (clustered at the school level). We find null results, as expected, supporting the validity of our design. GCP stands for Gifted Children's Program, and UPET stands for University Psychometric Entrance Test.

	(1)	(2)	(3)	(4)
A. Matriculation				
Mean Composite Score	-0.53 (0.34)	0.17 (0.33)	$0.03 \\ (0.34)$	$0.18 \\ (0.29)$
B. Higher Education				
% BA Attainment	2.51 (2.43)	3.88^{*} (2.30)	6.27^{**} (2.79)	1.44 (2.20)
% BA, Double Major	7.06^{***} (2.41)	7.00^{***} (2.35)	3.96^{*} (2.18)	5.68^{**} (2.52)
% BA, Math, CS, Stats	5.21^{**} (2.24)	5.34^{**} (2.19)	7.66^{***} (2.16)	3.91^{*} (2.22)
% BA, Engineering	-6.64^{**} (2.42)	-7.13^{***} (2.34)	-5.69^{**} (2.05)	-8.75^{***} (2.66)
% MA Attainment	7.00^{**} (2.59)	8.33^{***} (2.45)	4.27^{**} (1.94)	1.69 (2.75)
C. Labor-market				
% Earnings Rank	-0.02 (1.78)	-0.63 (1.72)	$2.29 \\ (1.65)$	-0.24 (1.88)
% Knowledge Economy	-3.07 (2.89)	2.03 (2.77)	2.08 (2.84)	$\begin{array}{c} 0.33 \\ (2.96) \end{array}$
D. Personal				
% Married	$0.90 \\ (2.83)$	$0.62 \\ (2.70)$	-3.58^{*} (2.12)	2.84 (2.89)
Partner UPET Score	30.41^{**} (11.34)	37.80^{***} (10.72)	28.80 (31.10)	15.78^{*} (9.18)
Cohorts Ability Measure Matriculation Program	06-10 8th-grade +	06-10 8th-grade	09-13 5th-grade +	06-10 UPET +
Number of observations	1,080	$1,\!198$	1,042	1,110

Table 9: Robustness of the Results, Matching on Alternative Sets of Variables

Notes: The table shows estimates for the impact of GCP participation on outcomes, using different sets of variables in the matching specification. Column (1) shows our main sample and specification. Column (2) shows the results excluding the indicators for elective Matriculation subjects (including only the mandatory math and English subjects). Column (3) shows the results using 5th-grade Metzav test scores as the ability measure. Column (4) shows the results using quantitative UPET scores (among those tested by the age of 17). The sample includes only students who participated in the relevant tests from the cohorts mentioned in the table. Each column shows the conditional difference (τ from equation (2)) in the outcome mentioned on the left and its standard error (clustered at the school level). GCP stands for Gifted Children's Program, and UPET stands for University Psychometric Entrance Test.

	(1)	(2)	(3)	(4)
A. Higher Education				
% BA Attainment	-0.51 (0.84) 92.28	-0.62 (0.86) 92.33	-0.51 (0.84) 92.28	-1.11 (0.71) 90.34
% BA, Double Major	3.27^{**} (1.42) 27.93	2.77^{*} (1.43) 27.63	3.27^{**} (1.42) 27.93	3.76^{***} (1.07) 26.35
% BA, Math, CS, Stats	$2.64^{**} \\ (1.22) \\ 19.42$	$ \begin{array}{c} 1.43 \\ (1.23) \\ 20.63 \end{array} $	$2.64^{**} \\ (1.22) \\ 19.42$	$2.88^{***} \\ (0.88) \\ 16.40$
% BA, Engineering	-6.26^{***} (1.32) 28.47	-4.99^{***} (1.31) 27.13	-6.26^{***} (1.32) 28.47	-5.59^{***} (0.97) 25.01
% MA Attainment	-0.72 (1.56) 49.56	$0.33 \\ (1.58) \\ 48.06$	-0.72 (1.56) 49.56	$2.24^{*} \\ (1.19) \\ 42.83$
% Ph.D. Attainment	2.26^{**} (0.95) 9.19	$1.46 \\ (0.98) \\ 9.98$	2.26^{**} (0.95) 9.19	$1.48^{**} \\ (0.69) \\ 8.59$
B. Labor-market				
% Earnings Rank	-0.65 (1.03) 68.28	-1.04 (1.05) 68.61	-0.65 (1.03) 68.28	-0.99 (0.78) 66.76
% Knowledge Economy	0.55 (1.49) 37.86	-0.96 (1.52) 39.23	0.55 (1.49) 37.86	$ \begin{array}{c} 1.34 \\ (1.12) \\ 34.50 \end{array} $
C. Personal				
% Married	-1.47 (1.46) 68.47	-1.36 (1.47) 68.84	-1.47 (1.46) 68.47	-3.68^{***} (1.13) 68.35
Partner UPET Score	$\begin{array}{c} 12.91^{***} \\ (3.71) \\ 606.24 \end{array}$	6.61^{*} (3.63) 610.38	$\begin{array}{c} 12.91^{***} \\ (3.71) \\ 606.24 \end{array}$	$\begin{array}{c} 13.81^{***} \\ (2.89) \\ 604.96 \end{array}$
Only quantitative score Only early takers Number of observations	$^+$ + 4,068	$^{+}_{3,966}$	+ 4,068	6,892

Table 10: Robustness of the Results, Sample of 1992–2005 High-School Graduates

Notes: The table shows estimates for the impact of GCP participation on outcomes using different specifications and samples. The sample includes only students who participated in the UPET from the cohorts of high-school graduates between 1992–2005. In columns (1) and (3) the matching specification includes only the quantitative UPET scores as the ability measure, and in columns (2) and (4), it includes UPET scores in all three domains. In columns (1) and (2) the sample is restricted to students who took the UPET early (until the age of 17), and in columns (3) and (4), it includes students who took the UPET at any age. Each column shows the conditional difference (τ from equation (2)) in the outcome mentioned on the left and its standard error (clustered at the school level). Below them, we also report the baseline mean in the outcome (i.e., the average among the comparison group's students). GCP stands for Gifted Children's Program, and UPET stands for University Psychometric Entrance $\underline{T}_{25}^{\text{est.}}$

	Female	High SES	High ability	Since midschool
	(1)	(2)	(3)	(4)
A. Matriculation				
Mean Composite Score	$0.39 \\ (0.67)$	$0.87 \\ (0.63)$	$0.94 \\ (0.66)$	-0.86* (0.50)
B. Higher Education				
% BA Attainment	-4.89 (4.81)	7.83^{*} (4.42)	-1.99 (4.86)	-0.21 (3.64)
% BA, Double Major	$2.42 \\ (4.99)$	$0.83 \\ (4.37)$	4.47 (4.35)	3.09 (4.18)
% BA, Math, CS, Stats	-14.41^{***} (4.24)	$3.71 \\ (4.01)$	-1.09 (4.03)	5.89 (3.67)
% BA, Engineering	$6.78 \\ (4.74)$	-3.88 (4.29)	-4.57 (4.26)	-3.32 (3.62)
% MA Attainment	-8.91^{*} (5.32)	-3.00 (4.77)	-4.23 (5.01)	4.38 (4.48)
C. Labor Market				
% Earnings Rank	-1.51 (3.56)	-0.11 (3.23)	1.18 (3.27)	4.46 (2.97)
% Knowledge Economy	-7.18 (5.86)	-0.67 (5.22)	4.46 (5.47)	4.79 (4.71)
D. Personal				
% Married	-1.15 (5.93)	3.27 (5.13)	4.47 (5.23)	7.17 (4.56)
Partner UPET Score	-5.40 (22.85)	$13.15 \\ (19.23)$	10.62 (21.61)	26.94 (16.49)

Table 11:	Heterogeneity	of The	Impact	of GCP
100010 111	110001000000000000000000000000000000000	01 1 10	11100000	01 0.01

Notes: The table shows estimates for the heterogeneity of the impact of GCP participation on outcomes. The sample includes only students who participated in 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Columns (1)-(4) show the estimated difference between the effects on different groups of participants according to the characteristics mentioned at the top row (δ from equation (3)) and its standard error (clustered at the school level). GCP stands for Gifted Children's Program, and UPET stands for University Psychometric Entrance Test.

	Female	High SES	High ability
	(1)	(2)	(3)
A. Higher Education			
% BA Attainment	$1.42 \\ (1.69)$	-1.40 (1.50)	1.34 (1.66)
% BA, Double Major	6.37^{**} (2.99)	-0.20 (2.61)	-6.52^{**} (2.60)
% BA, Math, CS, Stats	-0.82 (2.29)	-1.21 (2.24)	$0.71 \\ (2.05)$
% BA, Engineering	2.03 (2.61)	2.46 (2.35)	3.76^{*} (2.25)
% MA Attainment	-5.36 (3.26)	$0.18 \\ (2.81)$	-0.44 (2.85)
% Ph.D. Attainment	-2.01 (1.98)	$0.04 \\ (1.72)$	0.10 (1.62)
B. Labor Market			
% Earnings Rank	-1.64 (2.11)	-0.13 (1.88)	3.23^{*} (1.88)
% Knowledge Economy	-0.66 (3.03)	-0.45 (2.70)	1.02 (2.66)
C. Personal			
% Married	-5.32^{*} (3.01)	-1.52 (2.66)	2.51 (2.71)
Partner UPET Score	2.65 (7.66)	$2.58 \\ (6.66)$	-1.08 (6.95)

Table 12: Heterogeneity of The Impact of GCP, Sample of 1992–2005 High-School Graduates

*p < 0.1; **p < 0.05; ***p < 0.01

Notes: The table shows estimates for the heterogeneity of the impact of GCP participation on outcomes. The sample includes only students who participated in the UPET early (until the age of 17) from the cohorts of high-school graduates between 1992–2005. Columns (1)-(3) show the estimated difference between the effects on different groups of participants according to the characteristics mentioned at the top row (δ from equation (3)) and its standard error (clustered at the school level).

Online Appendices

Appendix A Appendix

A.1 Data Sources

We use several panel datasets from Israel's Central Bureau of Statics (CBS). CBS allows restricted access to this data in their protected research lab. The underlying data sources include the following. The population registry data consists of a fictitious individual national I.D. number that appears in all the data sets described below and enables the matching and merging of the files at the personal level. It also contains marital status, number of children, and birth year. In addition, administrative records of the Ministry of Education on Israeli high schools' universe during the 1992-2016 school vears provide the following student's family-background variables: parental schooling, number of siblings, country of birth, ethnicity, student's detailed study program by subject and level, a variety of high school achievement measures, and test scores in all national matriculation exams in 10th-12th-grades. Another source is Higher Council of Education records of post-secondary completed degrees (B.A., MA, and Ph.D.), the institution of study (colleges and universities), majors (one or two), and completion date. Finally, we also observe Israel Tax Authority (ITA) information on income and earnings of employees and self-employed individuals for 2000–2020, and three-digit code of industry of employment. CBS matched and merged these files using the individual-level national I.D. number. The matching is perfect without the loss of observations.

A.2 Identifying GCP classes

We start by building the treatment indicator, which captures participation in any one of the oldest eleven GCPs in Israel (as described in the main text). The identification of these eleven GCPs is based on the high-school identifiers and the class numbers that are available in our data. Nine GCPs already existed in 1990 (the earlier year that is included in our data), and two started offering the GCP only in 1995. Nine schools offered only one gifted class per cohort during this period, and two schools offered gifted classes only.

Since the 2000s, the Israeli Ministry of Education started recording class types, including an indication for gifted classes. We use this source to identify new GCPs that were opened later during our sample period. We do not use these new GCPs in our analysis, since we want our treatment group to be stable across cohorts, so it includes only students from the oldest gifted classes. However, we use this data to exclude localities-cohorts with access to a GCP from our comparison group.

A.3 Missing Values Imputation

For some variables used in our matching specification, including parental years of education, our data had a small share of missing values. To handle this, we imputed the median value of this outcome in our sample and added an indicator variable for imputed observations. Then, we include in our matching specifications the variable itself, with the imputed data and the indicator for imputed observations.



Appendix Figure A1: UPET Scores, Before and After Matching

Notes: This figure plots the UPET scores distribution by groups. The solid red lines represent the sample of GCP students, and the blue dashed lines represent the matched comparison group (which includes non-GCP students from other cities). The figures on the left show the distributions before the matching, and those on the right show the distributions after the matching. The figures also show the Kolmogorov–Smirnov test for the equality of the probability distributions. The sample includes students who participated in the 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Note that the UPET scores are not included in the matching specification.



Appendix Figure A2: Middle-school Test Scores, Before and After Matching Using the Quantitative UPET Scores as the Ability Measure

Notes: This figure plots the pre-treatment 8th-grade Metzav test scores distribution by groups. The solid red lines represent the sample of GCP students, and the blue dashed lines represent the matched comparison group (which includes non-GCP students from other cities). The figures on the left show the distributions before the matching and those on the right show the distributions after the matching (using quantitative UPET scores as the ability measure). The figures also show the Kolmogorov–Smirnov test for the equality of the probability distributions. The sample includes students from cohorts of high-school graduates in 2006-2010, who took the UPET until the age of 17. Note that the Metzav test scores are not included in the matching specification.

	No c	ontrols	With	n controls
	Main (1)	Abadie (2)	Main (3)	Bootstrap (4)
A. Matriculation				
Mean Matriculation Score	0.47	0.73	0.34	0.60
B. Higher Education				
% BA Attainment	2.51	2.43	2.43	2.05
% BA, Double Major	2.43	2.39	2.41	2.28
% BA, Math, CS, Stats	2.34	2.22	2.24	2.99
% BA, Engineering	2.46	2.42	2.42	2.98
% MA Attainment	2.59	2.57	2.59	2.52
C. Labor-market				
% Earnings Rank	1.79	1.72	1.78	2.15
% Knowledge Economy	3.00	2.96	2.89	4.00
D. Personal				
% Married	2.94	3.07	2.83	2.56
Partner UPET Score	11.11	10.89	11.34	10.87

Appendix Table A1: Standard Errors Calculation Methods

*p < 0.1; **p < 0.05; ***p < 0.01

Notes: This table presents a validation test for the standard error calculation. Columns (1) and (2) compare the standard errors for the unconditional difference in the outcomes with the correction offered by Abadie and Imbens (2008). Columns (3) and (4) compare the standard errors for the conditional difference in the outcomes with the clustered bootstrapped standard errors at the school level. The sample used for calculating the standard errors is our main sample, which includes about half of the students in cohorts of high-school graduates in 2006-2010 (those who participated in 8th-grade Metzav tests).

	Comparison	GCP	Difference
	(1)	(2)	(3)
Arab Language	10.56	8.70	-1.85
			(1.80)
Social Sciences	7.78	8.33	0.56
			(1.66)
Literature	6.85	8.15	1.30
			(1.60)
Art	6.67	6.48	-0.19
			(1.51)
Music	6.30	5.19	-1.11
			(1.42)
Systems	3.52	4.63	1.11
			(1.20)
Oral Bible	3.33	4.07	0.74
			(1.15)
History	2.59	3.89	1.30
			(1.08)
Electronic Systems	3.15	3.15	0.00
			(1.06)
Economics	6.48	3.33	-3.15**
	a ()		(1.31)
Art, Other	2.41	2.96	0.56
			(0.98)
Bible	2.22	2.22	0.00
			(0.90)
French Language	4.26	2.22	-2.04*
D 1.11 1			(1.08)
Philosophy	1.48	1.85	0.37
	1.10	1	(0.78)
Monitoring	1.48	1.85	0.37
	1.00	0 50	(0.78)
Geography	1.30	0.56	-0.74
	0.00	0.00	(0.58)
Russian Language	0.93	0.93	(0, 50)
			(0.58)
Students	540	540	1.080
Schools	138	11	149

Appendix Table A2: Balancing Table, Other Matriculation Subjects

p < 0.1; p < 0.05; p < 0.05; p < 0.01

Notes: The table shows the balance between GCP participants and the matched comparison group in their elective matriculation programs (scientific elective subjects are shown in Table 2). The sample includes only students who participated in 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Standard errors are clustered at the school level. Columns (1) and (2) show the means among the matched comparison group and the treatment group (GCP participants). Column (3) shows the outcome's unconditional difference and its standard error.

	Comparison	GCP	Estimated Effect
	(1)	(2)	(3)
Number of Students	799.18	3188.06	$2388.88^{***} \\ (121.07)$
% Males	49.16	48.19	-0.96^{***} (0.21)
Father Education	13.41	13.52	0.11^{**} (0.05)
Mother Education	13.50	13.37	-0.13^{***} (0.04)
% 5 Credits in Physics	9.13	8.56	-0.57^{***} (0.18)
UPET Score	559.83	560.51	$0.68 \\ (1.55)$
% BA	46.11	44.85	-1.26^{**} (0.60)
% MA	8.50	9.05	0.55^{***} (0.16)
Students Schools	540 138	540 11	$1,080 \\ 149$

Appendix Table A3: Comparison of Localities with and without GCPs

Notes: The table shows the difference between localities with and without GCPs. The sample includes only students who participated in 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Columns (1) and (2) show the means in locality-level outcomes for the matched comparison group and the treatment group (GCP participants). Column (3) shows the conditional difference (τ from equation (2)) in the outcome and its standard error (clustered at the school level).

	Comparison	GCP	Estimated Effect
	(1)	(2)	(3)
Mean Composite Score	87.40	86.87	-0.53 (0.34)
Math	87.00	83.23	-3.76^{***} (0.95)
Hebrew	86.09	85.94	-0.15 (0.48)
English	90.37	91.06	$0.69 \\ (0.44)$
Bible	86.60	85.45	-1.14^{*} (0.57)
History	83.80	83.36	-0.44 (0.72)
Literature	80.84	80.64	-0.20 (0.76)
Citizenship	84.64	83.11	-1.53^{**} (0.70)
Students Schools	540 138	540 11	$1,080 \\ 149$

Appendix Table A4: The Impact of GCP on Matriculation Test Scores

*p < 0.1; **p < 0.05; ***p < 0.01

Notes: The table shows estimates for the impact of GCP participation on matriculation test scores. The sample includes only students who participated in 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Test scores are measured on a 0-100 scale. Columns (1) and (2) show the means among the matched comparison group and the treatment group (GCP participants). Column (3) shows the conditional difference (τ from equation (2)) in the outcome and its standard error (clustered at the school level).

	Comparison	GCP	Estimated Effect
	(1)	(2)	(3)
A. Annual Earnings			
Earnings (100K NIS)	1.19	1.22	$\begin{array}{c} 0.03 \\ (0.07) \end{array}$
Log Earnings	11.31	11.42	$0.11 \\ (0.08)$
% Earnings Rank	53.00	54.90	$1.90 \\ (1.80)$
% Top 10% Earners	15.00	18.29	3.29 (2.23)
B. Employment			
% Salaried Employment	89.26	87.25	-2.01 (1.97)
% Self Employment	10.00	9.92	-0.08 (1.82)
C. Employment in Knowled	lge Producing S	Sectors	
% Knowledge Economy	50.74	50.92	$0.18 \\ (2.89)$
% Tech Services	36.11	38.65	2.54 (2.81)
% Tech Manufacturing	8.33	3.27	-5.07^{***} (1.48)
% Academic	10.93	11.38	$0.45 \\ (1.95)$
Students Schools			$1,080 \\ 149$

Appendix Table A5: The Impact of GCP on Labor-market Outcomes in 2018–2020

*p < 0.1; **p < 0.05; ***p < 0.01

Notes: The table shows estimates for the impact of GCP participation on labor-market outcomes during 2018–2020. The sample includes only students who participated in 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Columns (1) and (2) show the means among the matched comparison group and the treatment group (GCP participants). Column (3) shows the conditional difference (τ from equation (2)) in the outcome and its standard error (clustered at the school level).

	(1)	(2)	(3)	(4)	(5)	(6)	(7)
A. Matriculation							
Mean Composite Score	-0.53 (0.34)	-0.58^{*} (0.33)	-0.51 (0.35)	-0.56 (0.34)	-0.19 (0.32)	-0.45 (0.36)	-0.06 (0.37)
B. Higher Education							
% BA Attainment	2.51 (2.43)	2.11 (2.38)	2.65 (2.53)	$1.79 \\ (2.45)$	$0.95 \\ (2.41)$	-0.45 (2.57)	$1.30 \\ (2.53)$
% BA, Double Major	7.06^{***} (2.41)	6.76^{***} (2.39)	7.60^{***} (2.45)	6.76^{**} (2.42)	4.65^{*} (2.52)	6.70^{**} (2.47)	5.82^{**} (2.61)
% BA, Math, CS, Stats	5.21^{**} (2.24)	4.86^{**} (2.20)	4.13^{*} (2.25)	5.27^{**} (2.24)	5.40^{**} (2.31)	$0.98 \\ (2.28)$	$1.01 \\ (2.35)$
% BA, Engineering	-6.64^{**} (2.42)	-6.81^{***} (2.39)	-6.27^{**} (2.48)	-7.60^{***} (2.47)	-8.46^{***} (2.44)	-3.83 (2.51)	-4.20^{*} (2.45)
% MA Attainment	7.00^{**} (2.59)	7.80^{***} (2.57)	7.65^{***} (2.64)	7.18^{**} (2.61)	8.00^{***} (2.62)	7.14^{**} (2.77)	$\begin{array}{c} 11.39^{***} \\ (2.72) \end{array}$
C. Labor-market							
% Earnings Rank	-0.02 (1.78)	-0.40 (1.75)	-0.08 (1.82)	$0.12 \\ (1.79)$	-0.23 (1.80)	-2.35 (1.81)	-3.66^{*} (1.87)
% Knowledge Economy	-3.07 (2.89)	-2.65 (2.84)	-3.01 (2.93)	-3.36 (2.89)	-2.51 (2.93)	1.81 (2.99)	-2.69 (3.02)
D. Personal							
% Married	$0.90 \\ (2.83)$	$\begin{array}{c} 0.72 \\ (2.79) \end{array}$	$1.76 \\ (2.91)$	$\begin{array}{c} 0.53 \\ (2.86) \end{array}$	-1.85 (2.86)	-5.51^{*} (3.11)	-1.15 (3.04)
Partner UPET Score	30.41^{**} (11.34)	26.20^{**} (11.07)	28.28^{**} (11.50)	$33.64^{***} \\ (11.44)$	$13.53 \\ (9.91)$	24.82^{**} (11.04)	20.51^{*} (10.89)
Replacement				+			
Caliper	0.1	0.2	0.05	0.1	0.05	0.1	0.1
Estimation	Logit	Logit	Logit	Logit	XGB	Logit	Logit
Number of observations	0ther 1,080	1,118	0ther 1,030	0tner 1,063	1,150	Darge 972	Same 956

Appendix Table A6: Robustness of the Results, Alternative Matching Specifications

Notes: The table shows estimates for the impact of GCP participation on outcomes, using different matching specifications: with/without replacement, changing the caliper, the method for estimating the propensity score, and the comparison group's pool. The sample includes only students who participated in 8th-grade Metzav tests, about half of the students in cohorts of high-school graduates in 2006-2010. Each column shows the conditional difference (τ from equation (2)) in the outcome mentioned on the left and its standard error (clustered at the school level).

	To	tal	Quant	itative
Coefficient	(1)	(2)	(3)	(4)
Intercept	$546.61^{***} \\ (0.83)$	660.82^{***} (2.86)	$113.21^{***} \\ (0.15)$	$\begin{array}{c} 131.79^{***} \\ (0.54) \end{array}$
I(Age < 17)	-14.22 (10.45)	29.97 (33.00)	-1.48 (1.96)	8.01 (6.21)
I(Age = 18)	$1.92 \\ (1.42)$	8.25 (5.46)	-0.53^{**} (0.27)	$0.93 \\ (1.02)$
$I(19 \ge Age \ge 21)$	$1.48 \\ (1.04)$	11.26^{**} (5.36)	-3.94^{***} (0.19)	-1.36 (1.01)
I(Age > 21)	$23.76^{***} \\ (0.99)$	$26.17^{***} \\ (5.43)$	-0.48^{***} (0.19)	0.81 (1.02)
Sample Number of observations	All 83,698	GCP 1,431	All 83,698	GCP 1,431

Appendix Table A7: UPET Scores by the Age of Taking the Test

Notes: This table presents the results of regressions to predict the UPET score of students. The outcome variable in columns (1) and (2) is the total UPET score, and in columns (3) and (3) is the quantitative UPET score of each individual. The explanatory variables are indicator variables for ages at the test (presented on the leftmost common). The baseline sample includes students who participated in the UPET from cohorts of high-school graduates in 2006-2010. The sample in columns (2) and (4) is restricted to GCP participants. Standard errors are shown in parentheses.

	Males	(N = 650)	Females	(N = 430)	Difference
	Baseline	Effect	Baseline	Effect	
	(1)	(2)	(3)	(4)	(5)
A. Matriculation					
Mean Composite Score	87.56	-0.69 (0.45)	87.15	-0.30 (0.53)	$0.39 \\ (0.67)$
B. Higher Education					
% BA Attainment	72.62	4.46 (3.29)	83.26	-0.43 (3.86)	-4.89 (4.81)
%BA, Double Major	16.92	6.10^{*} (3.18)	14.88	8.52^{**} (3.87)	$2.42 \\ (4.99)$
% BA, Math, CS, Stats	19.69	10.95^{***} (3.25)	9.30	-3.46 (3.52)	-14.41^{***} (4.24)
% BA, Engineering	28.00	-9.34*** (3.27)	17.21	-2.56 (3.85)	$6.78 \\ (4.74)$
% MA Attainment	19.69	$10.54^{***} \\ (3.44)$	20.93	1.63 (4.15)	-8.91^{*} (5.32)
C. Labor-Market					
% Earnings Rank	60.78	0.58 (2.43)	53.92	-0.93 (2.83)	-1.51 (3.56)
Knowledge Economy	49.23	-0.21 (3.89)	32.09	-7.40 (4.59)	-7.18 (5.86)
D. Personal					
% Married	30.77	$1.36 \\ (3.66)$	44.19	$\begin{array}{c} 0.21 \\ (4.53) \end{array}$	-1.15 (5.93)
Partner UPET Score	572.95	32.72^{**} (15.18)	593.95	27.32 (17.29)	-5.40 (22.85)

Appendix Table A8: Heterogeneity of The Impact of GCP on Outcome, By Gender

*p < 0.1; **p < 0.05; ***p < 0.01

Notes: The table shows estimates for the heterogeneous impact of GCP participation on outcomes by gender. The sample includes only students who participated in 8th-grade Metzav test scores, about half of the students in cohorts of high-school graduates in 2006-2010. Columns (1) and (3) show the baseline means among the matched comparison group for males and females. Columns (2) and (4) show the estimated effect for males and females and their standard error. Column (5) shows the estimated difference between the effects (δ from equation (3)) and its standard error (clustered at the school level).

	Low-SES	(N = 440)	High-SES	(N = 640)	Difference
	Baseline	Effect	Baseline	Effect	
	(1)	(2)	(3)	(4)	(5)
A. Matriculation					
Mean Composite Score	84.52	-1.03^{*} (0.53)	89.32	-0.16 (0.42)	$0.87 \\ (0.63)$
B. Higher Education					
% BA Attainment	73.15	-1.99 (3.75)	79.32	5.84^{*} (3.04)	7.83^{*} (4.42)
% BA, Double Major	12.96	6.58^{**} (3.33)	18.21	7.42^{**} (3.05)	$0.83 \\ (4.37)$
% BA, Math, CS, Stats	17.59	$3.08 \\ (3.16)$	14.20	6.79^{**} (2.79)	$3.71 \\ (4.01)$
% BA, Engineering	16.67	-4.41 (3.26)	28.40	-8.29*** (3.04)	-3.88 (4.29)
% MA Attainment	16.67	8.72^{**} (3.62)	22.53	5.72^* (3.27)	-3.00 (4.77)
C. Labor-Market					
% Earnings Rank	58.24	0.04 (2.51)	57.92	-0.07 (2.24)	-0.11 (3.23)
Knowledge Economy	36.57	-2.69 (4.04)	46.30	-3.36 (3.63)	-0.67 (5.22)
D. Personal					
% Married	45.37	-0.98 (4.09)	29.94	2.29 (3.57)	3.27 (5.13)
Partner UPET Score	553.38	22.72 (16.70)	602.97	35.87^{**} (14.07)	$13.15 \\ (19.23)$

Appendix Table A9: Heterogeneity of The Impact of GCP on Outcome, By SES

*p < 0.1; **p < 0.05; ***p < 0.01

Notes: The table shows estimates for the heterogeneous impact of GCP participation on outcomes by socioeconomic status (SES). Low (high) SES includes students whose father's years of education are less than 15 (15 or more). The sample includes only students who participated in 8th-grade Metzav test scores, about half of the students in cohorts of high-school graduates in 2006-2010. Columns (1) and (3) show the baseline means among the matched comparison group for low and high SES students. Columns (2) and (4) show the estimated effect for males and females and their standard error. Column (5) shows the estimated difference between the effects (δ from equation (3)) and its standard error (clustered at the school level).

	Lower	(N = 313)	Higher	(N = 767)	Difference
	Baseline	Effect	Baseline	Effect	
	(1)	(2)	(3)	(4)	(5)
A. Matriculation					
Mean Composite Score	82.98	-1.20^{*} (0.64)	89.23	-0.27 (0.38)	$0.94 \\ (0.66)$
B. Higher Education					
% BA Attainment	65.82	$3.94 \\ (4.51)$	81.41	$1.95 \\ (2.74)$	-1.99 (4.86)
% BA, Double Major	13.92	$3.86 \\ (3.65)$	17.02	8.33^{***} (2.74)	4.47 (4.35)
% BA, Math, CS, Stats	6.96	5.99^{*} (3.30)	19.11	4.91^{*} (2.51)	-1.09 (4.03)
% BA, Engineering	15.82	-3.36 (3.64)	26.96	-7.93^{***} (2.73)	-4.57 (4.26)
% MA Attainment	16.46	10.03^{**} (4.34)	21.73	5.80^{**} (2.94)	-4.23 (5.01)
C. Labor-Market					
% Earnings Rank	54.82	-0.86 (2.79)	59.38	0.31 (2.01)	1.18 (3.27)
Knowledge Economy	36.71	-6.27 (4.72)	44.76	-1.81 (3.26)	4.46 (5.47)
D. Personal					
% Married	32.28	-2.30 (4.69)	37.70	2.17 (3.21)	4.47 (5.23)
Partner UPET Score	549.68	22.25 (20.14)	589.69	32.87^{***} (12.29)	$10.62 \\ (21.61)$

Appendix Table A10: Heterogeneity of The Impact of GCP, By Giftendess

*p < 0.1; **p < 0.05; ***p < 0.01

Notes: The table shows estimates for the heterogeneous impact of GCP participation on outcomes by level of giftedness. Low (high) giftedness group includes students whose sum of standardized Metzav scores (in all four subjects) equals four standard deviations or more. The sample includes only students who participated in 8th-grade Metzav test scores, about half of the students in cohorts of high-school graduates in 2006-2010. Columns (1) and (3) show the baseline means among the matched comparison group for low and high giftedness students. Columns (2) and (4) show the estimated effect for males and females and their standard error. Column (5) shows the estimated difference between the effects (δ from equation (3)) and its standard error (clustered at the school level).

	Only high	(N = 897)	Since middle	(N = 183)	Difference
	Baseline	Effect	Baseline	Effect	
	(1)	(2)	(3)	(4)	(5)
A. Matriculation					
Mean Composite Score	87.40	-0.24 (0.39)	NA	-1.10^{**} (0.48)	-0.86^{*} (0.50)
B. Higher Education					
% BA Attainment	76.85	2.58 (2.76)	NA	$2.37 \\ (3.51)$	-0.21 (3.64)
% BA, Double Major	16.11	6.02^{**} (2.69)	NA	9.11^{***} (3.52)	3.09 (4.18)
% BA, Math, CS, Stats	15.56	3.23 (2.52)	NA	9.12^{***} (3.21)	$5.89 \\ (3.67)$
% BA, Engineering	23.70	-5.52^{**} (2.74)	NA	-8.84** (3.50)	-3.32 (3.62)
% MA Attainment	20.19	5.52^{*} (2.94)	NA	9.90^{***} (3.77)	4.38 (4.48)
C. Labor-Market					
% Earnings Rank	58.05	-1.52 (2.02)	NA	2.94 (2.57)	4.46 (2.97)
Knowledge Economy	42.41	-4.69 (3.23)	NA	$0.11 \\ (4.17)$	4.79 (4.71)
D. Personal					
% Married	-1.50	$\begin{array}{c} \mathrm{NA} \\ (3.20) \end{array}$	5.67	7.17 (4.12)	(4.56)
Partner UPET Score	581.99	20.63 (13.30)	NA	47.57^{***} (15.48)	26.94 (16.49)

Appendix Table A11: Heterogeneity of The Impact of GCP, By Length of Participation

*p < 0.1; **p < 0.05; ***p < 0.01

Notes: The table shows estimates for the heterogeneous impact of GCP participation on outcomes by the length of participation in a GCP (since mid-school relative to participation only in high school). The sample includes only students who participated in 8th-grade Metzav test scores, about half of the students in cohorts of high-school graduates in 2006-2010. Columns (1) and (3) show the baseline means among the matched comparison group for those enrolled in the GCP since high-school and those enrolled since mid-school. Columns (2) and (4) show the estimated effect for males and females and their standard error. Column (5) shows the estimated difference between the effects (δ from equation (3)) and its standard error (clustered at the school level).